

social inclusion news

Welcome to Capital City Partnership's Social Inclusion News. We would encourage you to share your views, contribute information and articles to forthcoming editions. Details of how to do this are included on the last page.

Capital City Partnership Programme Fund

Capital City Partnership (CCP) supports a number of activities in Edinburgh and its programme complements the wide range of projects and services funded through Edinburgh Partnership's Fairer Scotland Fund (FSF).

CCP is the strategic partner for the FSF Improving employability priority and the majority of its investment is in services that support people towards and into work.

In 2009-10 the Partnership will seek to enhance services available for young people and support resilience in employability services at a time of economic uncertainty. We are in discussion with the providers listed below to deliver the services described.

For further information contact:

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National Priority: Improving employability

Project Title	Service Description	Client Group Description	Target Outcomes	Budget (indicative)
Support@Work	Employment rights support and training	JU4J providers and job seekers	Job seekers supported, training sessions provided for employment access staff	£25,000
Employment Access West Edinburgh Stevenson College/West Edinburgh Action	Employment advice and guidance intermediary service	Economically inactive in west Edinburgh	People into jobs, training, FE & HE	£120,000 contract fee. Outcomes payment up to max. £150,000
Employment Access Craigmillar EBD - Work Track	Employment advice and guidance intermediary service	Economically inactive in Craigmillar	People into jobs, FE & HE	£120,000 contract fee. Outcomes payment up to max. £135,000

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National Priority: Improving employability (continued)

Project Title	Service Description	Client Group Description	Target Outcomes	Budget (indicative)
Employment Access North Edinburgh Working Links	Employment advice and guidance intermediary service	Economically inactive in North Edinburgh	People into jobs, FE & HE	£120,000 contract fee. Outcomes payment up to max. £128,000
Spectrum Four Square	Employability support service incorporating guidance, training & progression	Vulnerable adults of working age in Edinburgh with complex needs, inc. users of homelessness services; ex-offenders; individuals with mental health and/or substance misuse issues; and vulnerable young people (NEET).	People into training, FE, volunteering, jobs	£29,250
Women onto Work Leith & Restalrig	Career and personal development training	Unemployed lone parents living in Leith or Restalrig Edinburgh	People into jobs, FE, other training, volunteering & citizenship	£14,100
School Leavers Non-Attendees programme (SNAP) & Kickstart SDS Careers Scotland	Flexible programme of personal development activities, further education and employability interventions	School non-attenders in final 6 months of education	People into positive destinations - return to school, jobs, FE, training	£47,500
Activate SDS Careers Scotland	Group work activities, student-led enterprise projects and individual mentoring	School pupils (S4) likely to face difficulties in making successful transition from school into employment, training or further education.	People into positive destinations - return to school, jobs, FE, training	£24,000



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National Priority: Improving employability (continued)

Project Title	Service Description	Client Group Description	Target Outcomes	Budget (indicative)
Passport Access to Industry	Integrated employability and into work services	Drug and alcohol abusers, ex offenders, homeless people and those at risk of homelessness, and young people leaving care.	People into jobs, employment training & FE	£260,000
Post-school Transitions (Fairbridge)	Personal and social skills development programme	16-19 not in work training, education or employment	Entry into training, jobs, voluntary work or further education	£59,700
Get into Prince's Trust Scotland	Employability skills training and development	16-25 not in work training, education or employment	Entry into training, jobs, education	£49,700
Ethnic Minorities Law Centre	Free legal advice and representation. Capacity building in employability network.	Members of BME communities experiencing discrimination in accessing employment and sustaining jobs	Number of cases taken on, number of training events.	£17,500
TOIL Port of Leith Housing Association	Employability skills training and development, supported employment placement	16-25 not in work training, education or employment	Entry into training, jobs, education	£14,000
NETworks North Edinburgh Trust Barnardo's	Employability skills training and development	16-24 not in work training, education or employment	Entry into jobs, training, education	£ under discussion
Youthbuild Action for children	Employability skills training and development	16-19 not in work training, education or employment	Entry into jobs, training, education	£ under discussion


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National priority: Early intervention

Project Title	Service Description	Client Group Description	Target Outcomes	Budget (indicative)
CLICK Greendykes Child & Family Centre and Castleview Primary School	Education and training in ICT awareness for parents and children (18-mths - 6 years).	Unemployed parents and their children attending Early Years and Childcare Centres in East neighbourhood.	Parents engaged with Children's Centre and school. Improved skills and integration into nursery for children.	£38,800
NEET Avoidance (Gracemount HS)	Early identification and support programmes for young people who are potentially NEET.	Students whose attendance, behaviour and attainment have been highlighted as causing concern.	Successful transition from primary 7 to S1. S1-S4 - Improved attendance and attainment. Reduced exclusions and negative school leaver destinations.	£45,000

National priority: Community engagement

Project Title	Service Description	Client Group Description	Target Outcomes	Budget (indicative)
Edinburgh Community Reps Network (ECRN)	Network development, support and training.	Community activists in neighbourhood partnerships.	Community reps participating in partnership processes	£29,000

Contact the Elderly: Visits to Museums & Galleries

National Museums Scotland and Contact the Elderly are introducing a pilot programme of monthly, Sunday afternoon visits to museums and galleries in Edinburgh for lonely, isolated elderly people living alone often with few family or friends to support them.

Contact the Elderly is a national charity which has been providing monthly outings for many years. Their volunteer drivers collect their elderly passengers from their homes and accompany them on the group outings, which will visit different museums and galleries in Edinburgh. There is strong emphasis on the social aspect of the outing – the event begins with a cup of tea and a blether, then a short walk round one of the exhibitions followed by a chance to chat and discuss what they've seen or visited over a final cup of tea. These are happy relaxed events, enjoyed by all who take part.

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The programme will start in Edinburgh on Sunday 17th May with a group visit to the National Museum of Scotland.

If you are interested in being a volunteer or volunteer driver, or if you know of an elderly person who is interested in art and would enjoy taking part in this programme contact Joan Grant, Volunteer Development Officer Scotland, Contact the Elderly, on 07817 737229 or joan.grant@contact-the-elderly.org.uk or Christine McLean, Access & Outreach Manager, National Museums Scotland on 0131 247 4199 or c.mclean@nms.ac.uk. Further information on Contact the Elderly is available at <http://www.contact-the-elderly.org.uk>

Forth Sector

The following is an article about the past, present and future of Forth Sector from Mike Finlayson, Chief Executive:

Forth Sector is a social enterprise in Edinburgh which runs a number of award-winning businesses in the city and provides work placements for people with complex mental health problems. It is currently running a 'Pathfinder' project with Capital City Partnership which is looking at how the employability of people who otherwise may be excluded from the jobs market can be increased. Forth Sector sprang to life twenty years ago and has ambitious plans for the future, despite the economic gloom.

A Man with Some Spare Cash and an Idea

Twenty years ago a man with some spare cash and the idea that people with mental health problems might just benefit from meaningful work shared his idea (and his cash) with some people who set up a guest house in Edinburgh. The cash has been paid back, the guest house has blossomed, and with it a whole organisation.

The Name is Pond, James Pond

Over the last two decades we have: opened nine businesses and closed five. We have served a million customers with half a million filled rolls, laundered a quarter of a million items of clothing, including 10,000 muddy Scotland Rugby kits and some money (left in pockets). We made and sold 100,000 bars of soap, and provided 55,000 overnight stays, embroidered 20,000 polo shirts, and last Christmas floated 500 'James Pond' ducks (don't ask).

Babies & Leaky Roofs

Over the years we have employed around 700 people, celebrated the birth of 26 babies and lost a few close friends. We have shed tears of laughter and of sadness. We have written around 300 'congratulations on your new job' cards for our services users, and welcomed some back. People have moved on and have been promoted; most loved working here but some didn't. We have had good years and bad years and lived in four different buildings, most with leaky roofs.

We have issued redundancy notices on more than one occasion and often wondered if we would make it to the New Year. We have taken risks, succeeded and failed; but mostly we succeeded.

We have helped other social enterprises in the UK and beyond to survive and grow. We have helped governments to better understand and support social enterprise. We have helped to shape policy, practice, finance and measurement.

But our greatest achievement in the ensuing years was to take an idea and cash and use them to accompany more than 3000 real people with mental health problems on their personal journey of recovery and fulfilment. All the blood, sweat and tears have been for this.

The Future in our Lap

During the last few months the future has landed in our lap. Even if people with mental health problems found it easy in the past to find a meaningful job (which they didn't) the current economic climate will make it difficult in the extreme. Our task is

ForthSector



Parkview Laundry put the rough and tumble (dry) into Scottish Rugby

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clear and unequivocal – if the market can't or won't offer people with complex mental health problems meaningful jobs, then we will. To do this we need to be bigger, better and bolder. This is our strategic direction. The last twenty years has been a rehearsal, and now we are ready for the next show.

Leaner, Meaner, Bigger, Better, Bolder

We are paid to support people with mental health problems, but never enough. We subsidise our work from trading income and this is being squeezed. Costs have been cut by 20% in a year and, as painful as it is, two loss-making businesses have been closed, without reducing the number of clients and whenever possible finding alternative jobs for staff affected. We are leaner and meaner.

Becoming bigger means investment, and investment requires a business plan and we plan to spend a lot of time and effort producing one. Each of our businesses will undergo a detailed review to establish under what circumstances it can a) be sustainable in future and b) provide an environment where people with mental health problems can flourish. If we can show that with investment they could achieve these two things, we will find the money to invest – big time! We don't care if we sell bananas as long as it is sustainable and provides a flourishing environment (though we would draw the line at banking).

We have done great things but the acid test is always what the clients think (and they love us) but the funders and investors want 'proof', so we have embraced 'Social Return on Investment'. In future proposals we will tell potential investors what they really get for their money in terms they can understand. So for example, Six Mary's Place, our award winning guesthouse set up with Andy's spare cash produces a 5:1 return on investment annually (£5 for every £1 invested) and the £100,000 original capital has made a tenfold investment return as well as a huge social return.

We do things better than we did a year ago, next year we will do even better and the year after that we will do better again.

Real Businesses

We don't pay big bonuses and we sure don't do it for the money. It's hard work. Some days we love it, other days we would rather be on a beach. But people usually stay and they like it. They like the fact we are about real business and they like the atmosphere. Most of all they like the fact that what they do has some meaning in a world that seems greedy and uncaring.

Many of our staff have lived experience of mental ill health, some used to be clients. We can't tell you who because often we don't know ourselves and anyway, does it matter?

We hate having to make tough decisions but we don't shy away from them. We are professional, though sometimes we fall short and when we do we know it, but we know where we are going and why we are here and that's what matters.

Some people who don't know us think we are not a 'real' business, they should try working here – our businesses, despite the odd closure, have stood the test of time; they win awards (like the Scottish Tourism award and the Retailer of the Year award).

The Age of Aquarius and the Butterfly

We have helped so many people in the last twenty years but funding and a vibrant economy is dissolving before our eyes. If we want to help people with mental health problems to flourish for the next twenty years we have to embrace the future.

The planets are lining up; our Aquarius is dawning again. The need for what we do was always high but it is about to get higher. We have the skills, the experience and the people, and we have access to capital. We are up for it.

Forth Sector - Innovators by necessity, entrepreneurs by nature

To find out more about Forth Sector's work in helping people with complex mental health problems to flourish contact Mike.finlayson@forthsector.org.uk

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Welfare to Work Scotland Convention 2009

29th April 2009

Stirling Management Centre, Stirling

The Scotland Welfare to Work Convention provides an opportunity for Scotland's providers and policymakers to hear the latest ideas and analysis, gather information and best practice in helping people into sustainable employment.

About the Convention

The Convention brings together a wide range of private, statutory and voluntary organisations providing help to workless people and communities. Delegates will hear from experts and national policymakers in plenary and briefing sessions and from organisations delivering front-line services across Scotland.

Chair:

- Sally Magnusson, Journalist, Broadcaster and Writer

Keynote Speakers:

- Fiona Hyslop MSP, Cabinet Secretary for Education and Lifelong Learning
- Jim Murphy, Secretary of State for Scotland

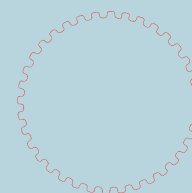
The Challenge for Scotland

Scotland is facing the toughest labour market conditions for sixteen years. Delivering and planning employment and skills services across Scotland in this economic climate is one of the biggest challenges faced. How to respond to rising unemployment across Scotland, and the diversity in the demographics of that trend, will be the key question for this year's Convention. In 2009 the Flexible New Deal will start in parts of the central belt and other reforms and programmes will have an increasing impact on lone parents and people claiming Employment Support Allowance and Incapacity Benefit. Doing more on integrating employment and skills remains a key issue for Scotland.

Whilst Scotland shares many of the issues and challenges faced elsewhere, it has been increasingly recognised that Scotland needs an approach that combines both national and local action. Skills Development Scotland and Jobcentre Plus are collaborating on integrated solutions for customers across Scotland's labour market.

Key Themes for the Convention

- What impact will the current economic situation have in Scotland in the short, medium and long term?
- How should we respond to rising unemployment?
- How and where can regeneration work at a Scottish and local level help tackle unemployment and benefit communities?
- The Flexible New Deal in Scotland – how will it perform?
- Improving skill levels – what are the priorities for Scotland's economy?
- Making the best of funding Flexible New Deal – structural funding – European Social Fund
- Integrated employment and skills
- Incapacity Benefit - how do we support the growing customer group with mental health difficulties?
- Drugs, homelessness and ex-offenders – are we doing enough?
- How do we make sure recession doesn't increase child poverty?
- Lone Parents – how can we improve sustainability of employment?
- Employment Services to the Refugee Community



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The convention is hosted by Inclusion and organised in partnership with the Scottish Government, CPAG Scotland, One Parent Families Scotland, SCVO, Jobcentre Plus, Glasgow Works and Freeman Associates. This year the Convention is sponsored by the Wise Group and Serco.

Further information and booking details are available at http://www.cesi.org.uk/events/current_events/w2w+scotland.htm

Third Force News Scottish Charity Awards 2009

Proud of your achievements? Want your hard work recognised? Then enter the Third Force News (TFN) Scottish Charity Awards. The Awards are an excellent opportunity to celebrate success and get your charity's work recognised. Whether you're a household name or a tiny grassroots project, TFN want to hear from you,

The award categories are:

- **Charity of the Year**

For an organisation that has made significant achievements in the last year.
Sponsored by Class Telecommunications

- **Campaign of the Year**

For an advertising/media campaign that brought a single issue to public recognition.
Sponsored by Workwithus.org

- **Charity Champion**

For an individual who has gone above and beyond to advance the role of the voluntary sector.
Sponsored by DigitalUK

- **Partnership Award**

For work between a voluntary sector organisation and public or private sector partner that has helped support the sector or a local community.
Sponsored by CCLA

- **Community Action Award**

A local or community group that has made significant achievements in the last year.
Sponsored by GMP Print

The TFN Scottish Charity Awards will be held on 11th June 2009 as part of the SCVO Gala Dinner. This year the ceremony is moving from Glasgow to Edinburgh's answer to the Sistine Chapel, the Mansfield Traquair Centre. The awards will be hosted by SCVO convener Alison Elliot with comedian Des Clark returning again this year to provide after dinner entertainment.

From the Community Action Award to the Charity of the Year, the TFN Scottish Charity Awards help organisations demonstrate the vital contribution they make to society.

Elizabeth Bain, project leader for Lochgoilhead Fiddle Workshop, which won the Community Action award last year said: *"We are thrilled to have won this award against such strong competition. Thanks to all at Third Force News and SCVO for organising this event every year. In the current climate of uncertainty of funding for voluntary, rural and arts groups, it is good to see we are all still able to keep our heads above water."*

The other awards will be handed out for Campaign of the Year, Charity Champion and the Partnership Award, which recognises cooperation between the voluntary and public or private sectors. Third Force News editor Susan Smith said that this year's awards ceremony is particularly important as many organisations are facing cut backs and closures as a result of the credit crunch.

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“Despite facing an uncertain financial future, Scotland’s voluntary organisations are finding that demand for their services is on the increase. It is during times of recession that everyday Scots depend on the support provided by organisations such as food co-ops, housing groups, energy saving initiatives and debt advice amongst others.

“Scotland’s third sector has a chance to recognise achievement, highlight high standards and its innovative approach to improving our society.”

Smith particularly called on organisations who have never entered before to submit an application for this year’s awards.

“It doesn’t matter whether your organisation is a household name, run by volunteers or works with only a small population of people, we want to hear from you. Many of the really exciting initiatives that have grown from our sector have started with just a few people getting together to change something.”

The deadline for entering the awards is 17th April. Application forms and entrance criteria are available at http://www.scvo.org.uk/scvo/NewsAndEvents/TFN_Home.aspx. For tickets or to find out more about the SCVO annual dinner, contact awards@scvo.org.uk

Talk Action Scotland - Facilitation Training Day

10.00-16.00, Thursday 14th May

The Melting Pot, 5 Rose Street, Edinburgh

Local meetings and engagement processes can too often be un-involving, unproductive and even confrontational. Good facilitation can help tackle these problems and help people to make local discussion and planning an enjoyable and productive process.

Working effectively with local communities is an essential part of getting things done in any neighbourhood. It is also important for the development of better policy and practice, for understanding local needs and developing more sustainable communities.

People attending this course will learn how to:

- set up a one-off meeting or a longer process
- how and when to hold meetings and when to use other approaches
- build a working relationship with an existing organisation or a group of individuals
- use appropriate tools and techniques
- develop facilitation work in ways appropriate to a range of diverse communities
- deal with problematic situations
- evaluate facilitated processes

The interactive course will also look closely at the roles a facilitator may play and how and when a facilitator’s role may link in to work on longer term community development. It will build the confidence of anyone keen to be a good facilitator and give them a solid basis on which to develop their own skills in the longer term.

Who should attend this course?

The event will benefit anyone working with groups of people in formal or informal settings. Whether a novice starting out, or an experienced facilitator wishing to expand on their techniques, the course will be tailored to the participants’ needs.

The Facilitator

The course will be led by Chris Church. Chris is a popular and effective facilitator. He has over 20 years experience of training and working with voluntary and community organisations on environmental and social issues. Chris has facilitated work with a wide range of organisations, ranging from local community groups to city-level

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networks and national and international conferences. He works in the UK and across Europe and is an advisor to the Community Development Foundation on sustainable development. He is Chair of the London 21 network and is co-director of Community Environment Associates (CEA).

Cost

Large Charities, Public Sector, and Businesses: £258 per person

Smaller charities and Individuals (under 8 staff): £105 per person

Prices include a vegan/vegetarian lunch, Fair Trade refreshments and networking time with organic wine.

For further information and booking details please contact Jonathan Elliott on 0207 324 4774 or jelliott@talkaction.org

Apprenticeship Summit

The date of Scotland's first ever Apprenticeship Summit has been set for Tuesday 28th April.

Employers and stakeholders from all across Scotland will be invited to the event at the Signet Library in Edinburgh which will focus on the Modern Apprenticeship programme and how it can deliver in the current economic climate.

Key themes expected to be discussed are engagement with employers, the threat of redundancy and how Government can best support employers to develop the skills and jobs needed during the economic downturn and support employment opportunities in the recovery period.

Cabinet Secretary for Education and Lifelong Learning Fiona Hyslop said:

"The Scottish Government is undertaking a range of work, through its economic recovery programme, to help individuals and organisations during the current downturn. We have committed an additional 16 million pounds to increase apprenticeship recruitment in Scotland.

"I have already been involved in discussions with major employers to explore how we can support employers across Scotland to increase the opportunities for modern apprentices. Our aim is to develop new high value sectors in the Scottish economy and we are committed to delivering for Scotland's key sectors as identified within the Government Economic Strategy.

"We have already announced that Glasgow City Council will be offered additional funding of around six million pounds over three years to help create up to 1000 new Modern Apprenticeship places and we have announced a further 50 Modern Apprenticeships for the creative sector.

"I really want to explore, at the upcoming Apprenticeship Summit, how the funding that we are providing can develop the skills and jobs needed during the economic downturn and support employment opportunities in the recovery period."

Further information on the Apprenticeship Summit will be available at <http://www.scotland.gov.uk/Topics/Education/skills-strategy>

The Future for Arts and Cultural Policy: A Creative Scotland?

28th April 2009
Sheraton Grand Hotel, Edinburgh

"The Scottish Government has a single purpose: to create a more successful

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Scotland that can flourish through increasing sustainable economic growth. A key part of achieving that purpose will be a vibrant, strategic and forward-thinking development organisation for the arts and culture that is fit for the 21st century."

Linda Fabiani MSP, speaking in the Scottish Parliament Debating Chamber, 27th November 2008

Creative industries contribute over £5 billion turnover to the Scottish economy and are key to helping meet the Scottish Government's desire for a culturally cosmopolitan Scotland, capable of attracting and retaining gifted people. In order to maximise this contribution to our economy and wider society, our creative community needs to be appropriately supported and for its role to be reflected in coherent arts and cultural policy. The controversy over Creative Scotland has highlighted the need for debate on Scottish arts and has raised the question of how best to support and promote our arts and artists, while the current economic climate means the contribution that arts and culture can make to sustainable growth is more important than ever.

This Holyrood conference will offer an opportunity for attendees to debate all aspects and intentions of Scottish arts and cultural policy and how it is being implemented. The agenda will cover a number of areas including funding issues; how best to support, develop and promote the arts in Scotland; and how the arts contribute to society and the wealth, well-being and success of the country. The conference will ask the question what is wanted from Scottish policy on arts and culture and how best to achieve this, both now and in the long-term, as well as looking at the development of the Creative Scotland organisation and whether it appears capable of delivering true representation and support.

The conference will bring together key figures to discuss and debate the main issues, including why culture and the arts are important for Scotland and what priority governments should put on them. Attendees will also explore the role of local authorities in contributing to arts and cultural delivery, how to improve engagement with local communities and how to balance grassroots and educational activities with national arts programmes. The agenda will include a number of opportunities for attendees to ask questions and raise the issues they feel are important by instigating debate with the conference speakers.

Conference Chair:

- Pauline McLean, Arts Correspondent, BBC Scotland

Keynote Speaker:

- Mike Russell MSP, Minister for Culture, External Affairs and the Constitution, The Scottish Government

Further information and booking details are available at <http://conferences.holyrood.com/content/view/977/142/>

The Welfare Reform Bill 2009: What will it mean for Scotland?

11th May 2009

Edinburgh, venue TBC

"We know that the support that we offer helps people get back to work. It can turn lives around. We want to make sure that as many people as possible have this chance. That is why we want virtually everyone claiming benefits to be preparing for, or looking for, work. It is a fair deal - more support, in return for higher expectations."

James Purnell, Secretary of State, Department for Work and Pensions

The UK Government has committed to reforming the welfare system to ensure everyone who can work, does work. Following a series of reform measures and public consultations, the Welfare Reform Bill 2009 has come before Parliament this session. Proposals in the 2009 Welfare Bill include the requirement that nearly all incapacity



A Holyrood magazine one-day conference

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benefit claimants attend job interviews and that those claiming jobseekers allowance for more than two years will be expected to participate in 'full-time activity' to develop skills and experience in return for welfare payments. Implementing recommendations made by David Freud and Professor Paul Gregg, virtually everyone claiming benefits - with the exception of carers and those with a high level of disability - will be expected to actively prepare for employment or face cuts in their benefit.

With far-reaching practical and ethical implications, questions relating to how best to reform the UK's welfare system and how to implement reform effectively in Scotland are central to the social justice debate in this country - and to securing a sustainable workforce for the Scottish economy.

Conference Chair:

- Professor Sheila Riddell, Director, the Centre for Research in Education Inclusion and Diversity, Moray House School of Education, the University of Edinburgh

Keynote speaker:

- The Rt Hon Tony McNulty MP, Minister of State for Employment and Welfare Reform, The UK Government

Other speakers to include:

- Dr James McCormick, Scotland Advisor, the Joseph Rowntree Foundation
- Professor Paul Spicker, Grampian Chair of Public Policy at the Robert Gordon University
- Alan Cave, Delivery Director, Works, Welfare and Equality Group, the Department for Work and Pensions
- Helena Craw, Director for Scotland, Working Links
- Bob Benson, Scotland Committee, The Equality and Human Rights Commission
- John Dickie, Head, Child Poverty Action Group in Scotland

Further information and booking details are available at <http://conferences.holyrood.com/content/view/950/142/>

RBS SE100 Index

The RBS SE100 Index, run by Society Media in partnership with RBS Community Banking, has been created to enable social businesses to see how their growth and measurement of social impact compares to others, track emerging markets and gain knowledge of the sector they work in and their position within it.

Every month the Index will focus on a new sector or marketplace including: health, education, employment and training and finance. The five organisations with the highest annual turnover growth will be published on a dedicated website, alongside expert advice about measuring social impact and information about the winner.

Any organisation that delivers social, economic or environmental change can sign up for the index and nominations are also welcome.

In March 2010 the top 100 highest growth organisations will be announced with awards totalling £50,000 given for three separate categories, including; the highest growth, the most effective measurement of social return and best new contribution in terms of either social impact or growth.

Kevin Brennan, MP, Minister for the Third Sector, said: *"Social enterprises make a really significant contribution to society, both in terms of the positive impact they have on deprived communities, and in terms of their contribution to the wider economy. The RBS SE100 Index will help to create a better understanding about the vital role these organisations play."*

Duncan Sloan, Head of Community Banking at RBS, said: *"RBS has been committed to the social enterprise market in the UK for over a decade, and we are*

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thrilled to be driving this pioneering initiative. The Index, which is the first of its kind, will prove to be a really valuable benchmark for the entire social enterprise sector, and signing up or nominating an organisation couldn't be simpler. We therefore urge all social businesses to get on board as soon as possible."

People interested in signing up their organisation or nominating an organisation can visit <http://www.se100.co.uk>

Understanding ModernGov Courses

In light of the changes in the political landscape and the shift in the structure of devolved Scottish institutions, Understanding ModernGov are offering those working in the public, private or third sectors the opportunity to develop their understanding of how the Scottish Parliament and Scottish Government operate. In addition to this, they are also presenting for the first time in Edinburgh their most popular Professional Skills for Government course, Understanding Strategic Thinking. The courses will take place in Edinburgh as follows:

- Understanding the Scottish Parliament – 16th June
- Understanding the Scottish Government – 17th June
- Understanding Strategic Thinking – 18th June

Understanding the Scottish Parliament and Understanding the Scottish Government will enable you to:

- Achieve an understanding of the structures and mechanisms of Holyrood
- Gain a thorough understanding of the passage of legislation through the Scottish Parliament and the role of Committees
- Learn the role of Ministers, Government Agencies and the Strategic Board
- Explore issues of devolution and reserved powers

Delegates will get the opportunity to hear from key figures, including Wendy Alexander MSP, Former Leader, Scottish Labour; Colin Mackay, Political Commentator; and Elinor Mitchell, Head of Cabinet Secretariat, Scottish Government. Chairing both courses will be James Mitchell, Professor of Politics at the University of Strathclyde.

Understanding Strategic Thinking is one of six 'core skills' according to the PSG framework, and this specialist course will allow you to:

- Develop your ability to plan and manage strategies
- Build your capacity to generate new ideas and to think beyond your own department
- Extend your repertoire of strategic thinking tools

This is a workshop-based course, allowing delegates to exercise and develop this crucial skill in a practical context. Leading these courses will be Geoff Langsdon and John Cannon, both former senior civil servants and training specialists who participated in the PSG consultation process.

All three courses are fully CPD credited and will be held in central Edinburgh.

Further information and booking details are available at <http://www.moderngov.com/page.php?pageid=courses>

IPPR's Personal Advisers Project

IPPR's (Institute for Public Policy Research) social policy team have launched a new phase of their Personal Advisers project.

This project is considering how Personal Advisers (PAs) in the welfare system can be best equipped to deliver a personalised and flexible system of welfare to work

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in order to support more people off benefits and into sustainable employment. It is considering the relationship between adviser and customer, focusing on examining 'what matters' in order to provide a personalised and holistic support service.

Stage 1 of this project was to review the existing literature on the effectiveness of PAs and consider the current composition, skills set and roles of PAs, and how these might need to evolve in the future. The research was informed by interviews with PAs and other professionals across sectors as well as service users. A report based on the findings of phase one of the project is due to be published in Spring 2009.

The second phase of the project is working with delivery partners to test and evaluate principles developed during stage one. Each partner is focusing on a particular aspect around the role of the PA, such as:

- the development of the PA role
- career progression and skills
- re-thinking the client journey
- embedding PAs in other organisational settings
- the integration of services
- the PAs role in providing in work support

There are 6 partners on this phase:

- Brent in2 work
- Islington Council
- Pinnacle PSG
- Stockwell Community Resource Centre
- UK Commission on Employment and Skills
- Working Links

Four of these partners are delivering pilot projects testing different principles that have been developed during phase one.

IPPR will be running an innovation hub around these projects, evaluating the projects, gathering best practice and learning, and running seminars on different issues around the role of the Personal Adviser. The final output will be produced in 2010.

Further information is available at <http://www.ippr.org/research/teams/project.asp?id=343>

International Journal of Neighbourhood Renewal Annual Conference and Awards Ceremony

19th and 20th November 2009
London

Holden Publishing is proud to announce that the Inaugural Conference of the International Journal of Neighbourhood Renewal will take place on 19th and 20th November 2009 at Central Hall, London together with the first Annual Journal Awards.

At the event, there will be a showcase of 45 neighbourhood renewal organisations from around the world together with a range of high quality speakers from both the academic and policy implementation field. The awards ceremony will honour a range of agencies, companies and individuals that have contributed to improving local neighbourhoods and developing effective neighbourhood renewal strategies.

Award Categories

- Best UK Neighbourhood Renewal Programme
- Local neighbourhood renewal volunteer award
- Student Award for best paper on neighbourhood renewal
- Award for best global neighbourhood renewal programme
- Award for best paper in the Journal of Neighbourhood Renewal

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The judging panel will comprise members of the Editorial Support Team of the International Journal of Neighbourhood Renewal together with leading figures from the field.

This unique event celebrates neighbourhood renewal from across the globe and will become a leading annual event aimed at contributing to global good practice in neighbourhood renewal. There will be a range of speakers, from both the policy and academic world, to debate and promote good practice in the field of neighbourhood renewal. There are two strands to this event, a practitioners' forum and a researchers' forum.

Current confirmed speakers include:

- Michael Pyner – Chief Executive Shoreditch Trust
- Lynn Spencer – Chief Executive Kensington Regeneration
- Damian Tissier – Strategic Urban Futures
- Stephen Jivraj – Manchester University
- Paul Stouten – Delft University of Technology
- Sarah Lappin – Queen's University Belfast

Delegate Pricing Policy

Holden Publishing is committed to ensuring fair access to this and other dissemination programmes that it manages and this is recognised in the delegate pricing policy for the event which, in summary, is as follows:

- Free places for voluntary members of neighbourhood renewal schemes
- Students and Researchers can attend the two day event for £50
- Representatives of Community Groups can attend for £80
- Officers of neighbourhood renewal programmes can attend for £100
- Consultants can attend the event for £160

Free places for voluntary members of neighbourhood renewal partnerships are for organisations that send at least one fee paying delegate and are limited to four per partnership.

All delegates who attend receive a free electronic subscription to the Journal.

To place an entry for the awards ceremony and also register delegates, please e-mail neighbourhoodjournal@googlemail.com and an application form and registration details will be sent to you.

Third Sector Mentoring Project

Mentoring will be provided by business people to help Third Sector professionals make their organisations more enterprising and successful. The Scottish Government has awarded a £186,200 contract to a consortium which will provide mentoring and coaching to help develop staff skills.

Speaking at a conference on 'Creating a Sustainable Third Sector' in Edinburgh, Finance and Sustainable Growth Secretary John Swinney said those benefiting from the project would be able to learn from their peers to help achieve business goals.

He said *"There is a wealth of talented individuals working in Scotland's diverse Third Sector, which provides valuable services and creates employment opportunities.*

"Mentoring will enable Third Sector professionals to learn from their peers and play a full part in developing a world class sector in Scotland.

"The Scottish Government increased Third Sector funding by 37 per cent because we recognised its transformational potential and contribution to increasing sustainable economic growth. This is all the more important in the current climate as I firmly believe the Third Sector has a key role to play in helping to position Scotland for a stronger economic recovery."

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The consortium comprises the Scottish Chambers of Commerce, Forth Sector, Edinburgh Business Development and the Scottish Council of Voluntary Organisations (SCVO).

The contract, which runs until 2011, will provide mentoring for individuals involved with Third Sector organisations including social enterprises, community and voluntary groups, registered charities and credit unions.

Roger Horam of Edinburgh Chamber of Commerce said *"This mentoring service offers an exciting opportunity to leaders of enterprising third sector organisations to realise their growth potential and improve their organisation's sustainability. The service will provide another valuable piece in the jigsaw of support for the sector, fitting strategically alongside programmes such as Aspire to Enterprise and new funding streams such as the Scottish Investment Fund and the Third Sector Enterprise Fund."*

PUBLICATIONS

Annual Neighbourhood Survey 2008

Each year Services for Communities asks residents for their views on their neighbourhood; what are the best things; what needs to be improved and what they think about the services provided. This informs what the public thinks about things like street cleaning, road maintenance, recycling, and parks in every neighbourhood. In autumn 2008, just over 5,000 Edinburgh residents from across the city took part in the survey. **The full report is available at http://www.edinburgh.gov.uk/internet/Attachments/Internet/Council/Campaigns_and_projects/ANSFinalReport120209.pdf and the summary is available at http://www.edinburgh.gov.uk/internet/Attachments/Internet/Council/Campaigns_and_projects/ANS2.pdf**

Growing Up in Scotland: Parenting and the Neighbourhood Context Report

Findings from Year 3 of the Growing up in Scotland Study (GUS) on families' experiences of living in Scotland's neighbourhoods. **The report is available at <http://www.scotland.gov.uk/Publications/2009/03/13143448/11>**

Skills for Scotland Update

When the Cabinet Secretary for Education and Lifelong Learning launched Skills for Scotland in 2007, Ms Hyslop set out three major areas in which the Government wanted to effect change. These were a focus on individual development, a response to the needs of the economy and the demand of employers and the creation of cohesive structures. Significant progress has been made in these areas since the launch. The Skills for Scotland Update, which provides detail on this progress is now available on the Scottish Government's website. **The link for the site is available at <http://www.scotland.gov.uk/skills>**

Skills in Scotland 2008

The views of employers towards the labour market are a crucial source of intelligence. Futureskills Scotland has, since 2002, regularly surveyed employers to discover the issues that matter to those who employ people in Scotland and help to determine the direction of Scotland's labour market. **The results of the survey are available at <http://www.scotland.gov.uk/Publications/2009/03/11153237/14>**

SQA Attainment and School Leaver Qualifications in Scotland: 2007/08

This report from the Scottish Government gives information on attainment of National Qualifications by pupils in publicly funded secondaries and school leavers. **The report is available at <http://www.scotland.gov.uk/publications/2009/03/09154229/0>**

Promoting Positive Outcomes: Working Together to Prevent Antisocial Behaviour in Scotland - Volume 1

The Scottish Government and the Convention of Scottish Local Authorities (COSLA)

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have jointly published their shared vision for how antisocial behaviour should be tackled. The Framework has been drawn together following a lengthy review of national antisocial behaviour policy and recognises that prevention and early and effective intervention should be at its heart. **The publication is available at <http://www.scotland.gov.uk/Publications/2009/03/18112243/0>**

What We Do: Scottish Government Housing and Regeneration Directorate

This document explains the important role of the Scottish Government's Housing and Regeneration Directorate. **The publication is available at <http://www.scotland.gov.uk/Publications/2009/03/04125646/0>**

The Experience of Rural Poverty in Scotland: Qualitative Research with Organisations Working with People Experiencing Poverty in Rural Areas

This publication reports on qualitative research with five vulnerable groups which examined whether and how the experience of poverty is distinctive in rural Scotland. Conducted by EKOS Ltd, the work was undertaken to inform the development of the Scottish Government's 'Tackling Poverty and Inequality Framework'. **The report is available at <http://www.scotland.gov.uk/publications/2009/03/02144159/0>**

Poverty, Inequality and Policy since 1997

This study examines the impact of policy on poverty and inequality in Britain since 1997. **A summary of the findings is available on the Joseph Rowntree Foundation's website at <http://www.jrf.org.uk/publications/poverty-inequality-and-policy-1997>**

The Economic Impacts of Migration on the UK Labour Market

The impact of migration on the UK labour market has become a contentious issue in public and political debate, with critics suggesting that immigration reduces wages or employment for the UK born population. The effects of migration in both the short and long run are too complex for economic theory to deliver exact predictions about its impacts on employment and wages. However, the best previous evidence suggests that the overall effects of migration on wages are either insignificantly different from zero, or slightly positive. **The report is available on the Institute for Public Policy Research's website at <http://www.ippr.org/publicationsandreports/publication.asp?id=649>**

The Impacts of Housing Stock Transfers in Urban Britain

This research looks at the transfer of housing stock from councils to specially established housing associations, concentrating on the 'second generation' of transfers carried out since 1997. **The findings are available on the Joseph Rowntree Foundation's website at <http://www.jrf.org.uk/publications/impacts-housing-stock-transfers-urban-britain>**

Managing Resources in Later Life

This report explores the changing lives of older people and shows how resources are used to manage change and maintain stability. **The findings are available on the Joseph Rowntree Foundation's website at <http://www.jrf.org.uk/publications/managing-resources-later-life>**

Implementing Work for your Benefit in the UK

This report from Reed in Partnership discusses the impact of introducing a 'work for your benefit' scheme in the UK. The report looks at welfare ventures overseas (such as in Australia and the US), as well as domestic sources, to assess the likely impact of introducing such a scheme in the UK. It also makes recommendations for how the scheme could operate. **The report is available at <http://www.reedinpartnership.co.uk/media/52914/implementing%20work%20for%20your%20benefits%20in%20the%20uk.pdf>**

Support Programmes for the Unemployed - time for a radical re-think

This report from the Association of Learning Providers (ALP) states that the change in national economic circumstances and the massive and rapid growth in the number of clients that need to be supported by DWP programmes demand a radical change

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in the way provision is both positioned and contracted. **The report is available at <http://www.learningproviders.org.uk/news/submissions/details/alp-submission-to-support-programmes-for-the-unemp/>**

Mental Health, Resilience and Inequalities

This study, published by the World Health Organisation Regional Office for Europe, argues that mental health problems are worse in rich, socially unequal nations, such as the UK. The study, which uses research carried out in Europe, contends that although it has long been acknowledged that poverty can cause poor mental health, it is actually inequality which carries the most serious consequences for individuals and society. It found that mental health problems are most significant in countries which, despite being 'rich' overall, have high levels of social and income inequality. Lynne Friedli, the author of the report, claims that policy makers need to accept that reducing the gap between rich and poor is the first step to improving wellbeing. **The report is available at <http://www.euro.who.int/document/e92227.pdf>**



CAPITAL CITY PARTNERSHIP

Capital City Partnership

is a partnership of key statutory, voluntary and community agencies in the city working together to promote social inclusion and achieve social justice for the people of Edinburgh. We exist to find creative and sustainable solutions to overcome social exclusion and to promote joined up governance in the city. For further details about Capital City Partnership please go to the website at <http://www.capitalcitypartnership.org> or contact us at the address below.

Alternative Formats

The Capital City Partnership Social Inclusion e-zine is distributed monthly by e-mail in PDF and text-only Word formats. Large text, braille, audio copies and community language translations are available on request by contacting Gillian Baxter, Information Worker, on 0131 270 6040. The e-zine is also available either in PDF format or as a text-only Word file, on the Capital City Partnership website at <http://www.capitalcitypartnership.org>

Forthcoming Copy Deadline & Mailing List

The Capital City Partnership Social Inclusion e-zine is published on the first Monday of each month. The next issue will, therefore, be available on **Monday 4th May** and any information for inclusion, along with contact details, should be submitted to gillianbaxter@capitalcitypartnership.org under the heading 'CCP e-zine contribution' by **Friday 24th April** and should be relevant to the publication date.

If you would like to be added or removed from our mailing list please send an e-mail to gillianbaxter@capitalcitypartnership.org with the heading 'CCP e-zine mailing list'.

Please feel free to comment on any aspect of the newsletter including any changes that would make the newsletter more accessible.

Please note that the views expressed in this newsletter are not necessarily the views of Capital City Partnership and that we cannot be held responsible for the accuracy of the information published.

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