

social inclusion news

Welcome to Capital City Partnership's Social Inclusion News. We would encourage you to share your views, contribute information and articles to forthcoming editions. Details of how to do this are included on the last page.

Job Opportunities Support Project

The Job Opportunities Support Project, which has been awarded funding by Edinburgh's Jobs Strategy Partnership, is continuing its innovative work for a further two years. The project, which delivers greater access to job opportunities for people on benefits from ethnic minority backgrounds and develops links between communities and employers, is revisiting and revising its activities and expanding its contacts and partnerships.

The project has successfully developed further partnerships and links with community organisations as well as with various agencies working in a similar field or providing additional support services.

In addition to providing guidance and support to individuals seeking paid employment, the project works closely with employers to arrange work placements. Placements provide valuable work experience for trainees, giving them new skills, increased confidence and a valid reference. They have proven to be very successful, with positive outcomes for both trainees and also employers, who regard the placements as an excellent opportunity to benefit from the project. A number of volunteering roles have been organised leading to opportunities to undertake SVQ qualifications within the same field.

The Project ensures support services are relevant to the needs of ethnic minority people as well as to employers and will be holding a:

Job Information Day for Black & Minority Ethnic (BME) Communities

12 noon - 4.00pm, Saturday 27th March 2010

Out of the Blue Drill Hall, 30-36 Dalmeny Street, Edinburgh EH6 9DB

The purpose of this event is to provide BME individuals on benefits the opportunity to:

- register with the project
- receive one-to-one advice on recruitment procedures
- meet employers and careers advisors face to face and receive advice on career prospects

Exhibitors in attendance will be:

- Trust, Hanover (Scotland) & Bield Housing Associations
- City of Edinburgh Council
- Skills Development Scotland
- Lothian & Borders Police



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Additional support will be available from bi-lingual staff for anyone who has any English language difficulties. Snacks and beverages will be provided on the day.

For further information please contact Nasreen Amjad, Job Opportunities Development Officer, tel: 0131 444 4953, e-mail: namjad@trustha.org.uk

The Gallery on the Corner

The Gallery on the Corner is an inclusive, fine art gallery situated in Edinburgh's New Town (34 Northumberland Street), due to open this month. It provides artists who have a disability, mental health problems or those from a disadvantaged background with a platform to exhibit and sell their artwork in a high profile location in the heart of Edinburgh's gallery district. Beneath the commercial gallery space are four studio spaces that will be rented to practising artists who will work with apprentices with an Autism Spectrum Condition.

The Gallery on the Corner are continuing to look for artwork submissions from artists that meet their criteria, as well as practising artists to rent the studio spaces. The gallery will also be selling crafts by artists/groups that fit their selection criteria and would be interested in hearing about possible suppliers.

The Gallery on the Corner is the first social firm from Autism Ventures Scotland (AVS), part of the Autism Initiatives Group. AVS has been established to create employment opportunities and experiences for young people with Autism Spectrum Condition in Scotland.

AVS will be offering apprenticeships and other opportunities in both retail and art to 16-25 year olds with Autism Spectrum Condition. The apprenticeships will include on the job and vocational training, resulting in a recognised qualification.

For further information on the above opportunities please contact Susie Anderson, Gallery Manager, on tel: 07850 308237 or e-mail: Susie.Anderson@aiscotland.org.uk

Directions

An 8 Week Programme for 16-21 Year Olds

After the success of the pilot course in November, CLAN Edinburgh and Apex Scotland will be delivering an innovative 8 week programme for young people aged 16 to 21, every Tuesday and Thursday during March and April, starting Tuesday 9th March. This course is provided through funding by the Scottish Government.

The programme is aimed at young people who have, or are at risk of getting a criminal record, who are uncertain about their next step and who may want to improve their reading and writing skills.

This is a group-work programme that is activity based, rather than classroom based. The aim is to introduce a range of activities including photography, healthy eating and fitness, team working, creative art and IT, all of which will help the participants develop the skills and confidence to make positive decisions about their future. Ongoing support for literacy and future goals will be integral both during and after the course.

If you or your colleagues require any further information, or you know someone who may be interested in joining this programme, please call John, Sally or Hildegard on 0131 467 8300 as soon as possible.

ARE YOU...

- bored?
- don't know what you want to do with your life?
- not too confident about some things?
- looking for direction?

WE'LL LOOK NO FURTHER!!

DIRECTIONS

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Economic Recession and Mental Health Seminar

1.15pm, Thursday 4th March

Teviot Row House Dining Room, Bristo Square, Edinburgh

This seminar and reception entitled "Economic Recession and Mental Health" is hosted by the Health Policy and Practice Network at the University of Edinburgh.

Registration opens at 12.00, lunch is available from 12.30 and the seminar starts at 13.15. There will be four presentations, providing different perspectives on the potential impact of economic crisis on population mental health. Following each presentation, an invited discussant will make some introductory remarks and then there will be an opportunity for a general discussion. The seminar will end with an opportunity to consider research priorities and possibilities in relation to the day's theme, followed by drinks and networking (close at 18.00).

Presentations:

- **Income drops, financial difficulties, job loss and mental health: what can longitudinal evidence tell us about the impact of a recession on health?**

Michaela Benzeval (Research Project Director, West of Scotland Twenty-07 Study: Health in the Community, MRC Social & Public Health Sciences Unit, University of Glasgow)

- **Urban regeneration, mental health and the recession: some lessons from the GoWell programme**

Carol Tannahill (Director, Glasgow Centre for Population Health)

- **Economic recessions and socio-spatial inequalities in mental health**

Jamie Pearce (Reader in Human Geography, School of Geosciences, University of Edinburgh)

- **Suicide in a time of economic crisis: evidence and policy implications**

Stephen Platt (Professor of Health Policy Research, Centre for Population Health Sciences, University of Edinburgh)

The seminar fee is £20. Booking details are available at <https://www.epay.ed.ac.uk/events/eventdetails.asp?eventid=207> or contact Emma Giles on tel: 0131 650 9370 or e-mail: emma.giles@ed.ac.uk for more information.

Young Enterprise Project

A new scheme is piloting a fresh approach to offering young people the opportunity to use their natural entrepreneurial talent by developing business ideas.

Aimed at those who are not in employment, education or training, the project is delivered by Edinburgh Chamber of Commerce and funded by the City of Edinburgh Council. The Young Enterprise Guide project fosters entrepreneurship among young people aged between 16-24, associating them with real business projects and providing them with a range of business start-up services.

Rebecca Burnett, Project Manager, says that many young people by nature are entrepreneurial but may not have had the opportunity to pursue self employment, or even been aware of the opportunities or the support available. *"We lose their talent and enthusiasm at our peril. This project, funded by City of Edinburgh Council, involves a range of partners, including Business Gateway and enables us to offer positive options for young people who are seeking a creative role in life."*

"We can give all the support and skills needed to get a young person's business off the ground – everything from developing the ideas, writing a business plan, developing a marketing plan, access to a test trading grant, to signposting to other agencies and much more" she says.

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The aim of the project is to help young people explore the idea of self-employment and reaches out to those that may have never considered starting a business in the past by creating strong networks with organisations and agencies within the city that work with young people.

The project delivers a range of business start-up services, including:

- free Pre-Start-Up and Post-Start-Up business counselling and advice
- support in business and financial planning
- access to grants and low-cost loans to start the business.

Rebecca adds: *“Enterprise has an element of risk and this seems to be a concern with young people. This project aims to work with young people to address these concerns and to allow them to make judgments on what steps would be best for them. It is providing young people with the information to make an informed choice.*

Starting a business is a legitimate career choice. Gone are the days when you had to have years of business experience under your belt before you might even consider taking the plunge with a start-up of your own: nowadays everybody's doing it.”

Launched in September 2009, the Young Enterprise Guide is working towards “joined up thinking”, linking initiatives and actions to create best practice and promote entrepreneurship.

For further information, please contact Rebecca Burnett, Project Manager, on tel: 0131 221 3190 or e-mail: rebecca.burnett@edinburghchamber.co.uk

Access to Culture & Sport Conference

9.00 am – 12.30 pm, Wednesday 17th March 2010

The Playfair Library, Old College, South Bridge, Edinburgh, EH8 9YL

The Edinburgh Partnership in Conference event on 17th March is an opportunity for delegates from the culture and sport sectors, the city's strategic partnerships, Edinburgh Equalities Network and Neighbourhood Partnerships to discuss ways of working together on areas identified in the Pledge to improve access to sport and culture in the City.

A key feature of the day will be the Ideas Marketplace – this is an opportunity to try and get projects off the ground. You make people aware of some service you have to offer, or an event you need help with (it can be as general or specific as you like) and others look for ways in which they can help you make it happen, or happen better. The session has three parts:

The Pitch: anyone can give a pitch of no more than 60 seconds about an idea they have for an event, service, way of operating – anything that might be of some relevance to the Pledge. It can be something you've been working on for a while or it can be an idea that comes to you on the day.

The Partner Forum: an open session where you choose which of the ideas you've just heard you think you can contribute to or would like to know more about. You can stick with one group or move amongst many, listening in to see how the idea develops.

You will be asked to contribute to at least one idea – it might be as simple as making yourself available at the end of a phone for advice, it may be to coordinate a service, or co-fund an event – or it could be to agree to find a way of working in partnership on projects in the future.

The Sharing: we hear back from some of the ideas to see how they have progressed and who has signed up to help them happen.

The Ideas Marketplace is essentially networking with a purpose. At the end, it is hoped that a number of new ideas will have been given a way to happen, and some old ones will have been enhanced and improved by new partnerships.



THE EDINBURGH PARTNERSHIP

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Further information and registration forms are available from Claire Duchart, City of Edinburgh Council, Corporate Services, e-mail: claire.duchart@edinburgh.gov.uk
Registration forms should be returned by Friday 5th March 2010.

EDAS Introduction to Economic Development Course

Policy & Practice for Local Economic Development

The next EDAS course is on 15th and 16th March in Glasgow. Policy and Practice for Local Economic Development is run by Glasgow University's Training and Employment Research Unit, led by Professor Alan McGregor.

It provides an introduction to economic development and the basic approaches required in delivering economic development in all areas.

Topics include:

- Strategies & Agencies for Economic Development
- Developing Entrepreneurship
- Supporting Key Sectors
- Building the Skills Base
- Tackling Worklessness
- Community Regeneration
- Tomorrow's Economy - Green Shoots or Green Jobs?

You should attend if:

- you are new to economic development
- you have limited experience of economic development and have not been exposed to the strategic aspects of economic development. For example those involved in front line roles.
- you work in any functional area, but have an interest in economic development.

Cost

£400+VAT (member)

£500+VAT (non member)

A 5% discount is available to non members who are members of Scottish Urban Regeneration Forum (SURF).

Location

The location is the Williams Room, The Teacher Building, 14 St Enoch Square, Glasgow.

Further details are available at <http://www.edascot.org.uk/event.php?id=16> or contact Elaine Bone on 01764 660110.

Evolve: Continuing Professional Development & Peer Support for Volunteer Managers

2.30 pm - 4.30 pm, Monday 29th March
St. George's West Church, Edinburgh

Volunteer Centre Edinburgh are pleased to announce a new dynamic forum for Volunteer Managers to get together, learn, share experiences and network.

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This replaces EVOF – the Edinburgh Volunteer Organisers' Forum, which has been going for years and has always been popular. Stalwarts of 'EVOF' will recall that these forum meetings prove to be a very useful opportunity to raise and address issues and concerns regarding their own experience of involving volunteers in their work. The format of these forum meetings were traditionally very open, there was no fixed agenda and it was a case of turn-up and let's talk!

At Evolve: the new forum for continuing professional development for volunteer's managers, all the benefits of networking, sharing experience and knowledge and peer support that we have all come to love will be kept and a more thematic focus concentrating on your professional development will be added. The term "Volunteer Managers" is used in its broadest sense and anyone with responsibility for recruiting, managing or supporting volunteers (whether paid or as a volunteer, whether in frontline service delivery or serving on a management board or committee) will be made very welcome.

The Volunteer Centre Edinburgh are particularly interested to hear if there are any specific issues or areas of concern that you would like to see explored at one of these new Evolve: meetings. A period of time will still be protected for open discussion on any other topics or issues that come-up and 'Open Space Technology' will be employed to identify and determine which questions and issues to dedicate time to. If you've not come across this technology, Volunteer Centre Edinburgh are sure you will find it both useful and interesting, and look forward to introducing you to it!

The theme for the first meeting of Evolve: is "Meeting the challenges of engaging volunteers in an economic downturn".

This Forum event is free but you must book a place. Book online at <http://www.volunteeredinburgh.org.uk/events/detail.asp?id=119> or contact Lara Celini at Volunteer Centre Edinburgh on 0131 225 0630 or lara.celini@volunteeredinburgh.org.uk for more information.

Inspiring Volunteering Awards 2010 - Nominations Now Open

Who has really stood out in their volunteering this year? Who has made that exceptional impact? Who has gone above and beyond? Nominations can now be made for the city wide Edinburgh Inspiring Volunteering Awards 2010 which will be hosted on the evening of Thursday 3rd June 2010.

This is the ideal opportunity to recognise, celebrate and say thank you to your volunteers for the special contribution they make to your organisation. You can nominate up to three individual volunteers and one team – and remember, your board members are volunteers too!

All nominated volunteers will receive an Inspiring Volunteering certificate and 50 nominees will be invited to come and collect these at the awards ceremony at the City Chambers – one of whom the Lord Provost of Edinburgh will present with a special award, selected by him, for the 'Inspiring Volunteer of the Year' 2010.

Places for this extremely popular event are limited so you need to get your nominations in as soon as possible. The closing date for nominations is 17th March 2010. Just think of how proud your volunteers will be to have been nominated and to receive their award.

Nominations can be submitted online at <http://www.surveymonkey.com/s/HNZJF5S> or <http://www.volunteeredinburgh.org.uk/>



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Help your Board go from 'Good to Great'

9.45 am – 4.00 pm, Saturday 27th March

Venue TBC, Edinburgh

The support and development of your organisation's board is important. Please pass this information on to all your trustees, and help your board or committee to become better at leading the organisation forward from 'good to great'.

What is the aim of 'Good to Great'?

The G2G programme aims to help the organisation become even more effective through supporting the management committee or board to fulfil its role even better than at present, leading the organisation forward from 'good to great'.

What does this programme focus on?

It focuses on leadership and development. It's based around the National Occupational Standards for Trustees and Management Committees/Boards of Voluntary and Community Organisations, and includes work on effective decision making, governance issues and effective meetings.

G2G is for you if you:

- are a member of a management committee or board of an Edinburgh voluntary or community organisation
- are passionate about what your organisation does
- would like support to lead your organisation even more effectively
- would like to meet other volunteers doing similar work on management committees and boards in Edinburgh, to share information and skills and get up to date information

This popular event is supported by the City of Edinburgh Council and is free to Edinburgh trustees. You can book at <http://www.volunteeredinburgh.org.uk/events/detail.asp?id=116> and if you have any queries about this event, please contact Jean Cuthbert on 0131 225 0639 or jean.cuthbert@volunteeredinburgh.org.uk

The Road to Success

Access to Industry students proved there are positive opportunities to be gained after moving on from care, prison, substance use and homelessness, when they were recognised for the SQA qualifications they had achieved through the Passport and Transition Projects on Monday 1st March 2010.

Fergus Ewing, MSP Minister for Community Safety presented a total of 90 students with a staggering 141 qualifications, which had been achieved between July 2009 and February 2010.

Fergus commented: *"I was delighted to be invited to present the certificates of achievement to Transition and Passport students. At the heart of Scotland's drug strategy is the focus on individualised recovery and working with individuals to plan the right road to recovery for them. These students represent an inspiration of what can be achieved with hard work, determination, the right kind of support and offer hope for those wanting to follow in the same path."*

The ceremony also saw Access to Industry Student Ambassadors Terry and Steven discuss how the Transition and Passport projects had transformed their lives. Steven said: *"When I attended Transition I saw the path that opened doors to employment and I am still working hard and loving it."*

Access to Industry Chief Executive Sian Fiddimore was delighted with the students' achievements, and said: *"The Access to Industry approach is to achieve more through partnerships, to combine resources creatively from different sources to achieve*



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maximum benefit for our students. Over the past year, we have worked with over 525 students. Ninety-seven have moved on to college, 77 have got on to employability training programmes and 44 have moved on to jobs.

Congratulations to all our students for their achievements, and thanks to the agencies and partners for their continued commitment to Access to Industry."

Passport, funded by the Capital City Partnership and ESF, is an accredited employability programme providing support for people moving out of care, prison and substance misuse. Through SQA qualifications, structured work placements and training opportunities, clients are supported and motivated to move back into work and further education.

Transition, funded by the Big Lottery Fund, operates as a 'mini college' for recovering substance users. It provides a daily structured programme of accredited learning on a rolling basis. Qualifications focus on specific job training and core skills to move students on to further education and employment.

Further information on these projects can be found at <http://www.accesstoindustry.co.uk> or by phoning 0131 260 9721.

Third Sector Resilience Fund

The Scottish Government have announced the organisations to benefit from a £2.2 million fund set up to support Scotland's third sector through the recession. Originally set at £1.7 million, Ministers increased the Third Sector Resilience Fund by 30 per cent in response to the level of need demonstrated.

The fund will provide one-off grants of up to £100,000 to 64 organisations across Scotland to mitigate the impact of recession on front-line services. The beneficiaries include organisations supporting parents, children, older people, victims of crime as well as people experiencing financial difficulties, illness or disability.

Enterprise Minister Jim Mather, said: *"This £2.2 million support package from the Scottish Government will support and sustain the development of Scotland's third sector in these tough economic times.*

"The Third Sector Resilience Fund was launched in response to the difficulties felt by some third sector organisations as a result of the global downturn. These grants will provide an immediate boost that will help to position organisations for a strong recovery and in turn, will support the provision of front-line services for the most vulnerable people in Scotland."

Lucy McTernan, Deputy Chief Executive of the Scottish Council for Voluntary Organisations said: *"The Resilience Fund is very welcome indeed. The economic downturn means that charities and voluntary organisations have to do more with less. Donations and grants are down yet demand for services we deliver is up significantly, meaning that many organisations across the country are really struggling.*

"This new money will give these organisations the peace of mind to plan ahead and to keep providing their vital services in communities across Scotland."

The Ripple Project in Edinburgh will receive £35,000 to support its work providing services to help people of all ages improve their quality of life. Liz Ferguson, Manager of the Ripple Project, said: *"People cannot overestimate the value of this award to the Ripple Project or to the disadvantaged community that we work with. With this grant, government has recognised the impact our small organisation can have, and the value of our work.*

"It's great for the community we serve to know that the government is taking note of what is happening at a grass roots level - and wants to help. This will bring a tremendous morale boost to the people we support, and to the 50 or so volunteers who deliver this work."

Launched at the end of September 2009 at £1.7 million, the Scottish Government increased the Third Sector Resilience Fund by £500,000 to enable the provision of

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grants to all 64 organisations that met every aspect of the criteria.

The assessment panel, comprising a mix of officials from the Scottish Government and third sector partners, considered 189 applications and made recommendations to Ministers for approval. All 64 applications that fully met the fund criteria will receive an award.

To qualify for funding, organisations had to demonstrate:

- how the recession had led to increased demand or significantly undermined their services
- that any increased pressure on their services was as a direct result of the recession
- that prior to the recession they were a viable organisation with a proven track record of front-line service delivery over two years
- what caused the problem, and their proposed solution including the submission of a detailed recovery plan
- they had unrestricted reserves equating to less than six months' running costs of the organisation
- the requirement for the Resilience Fund and their longer term viability with certification by an auditor or chartered accountant to that effect
- appropriate safeguards were in place for both the expenditure of funding and, if the need arises, recovery

Further information is available at

<http://www.scotland.gov.uk/Topics/People/15300/funding/ResilienceFundStrategy1>

PUBLICATIONS

Excellence in Regeneration

This learning point summarises the Excellence in Regeneration event delivered by the Chartered Institute of Housing Scotland and the Scottish Government in September. It looks at the key issues being faced by Registered Social Landlords (RSLs) trying to deliver the best quality and most appropriate mix of homes. It considers how housing providers can make a contribution to broader, more holistic local regeneration and draws out lessons from good practice from across the UK. **The learning point is available at <http://www.scotland.gov.uk/Topics/Built-Environment/regeneration/pir/learningnetworks/mixedcommunities/recentevents/ExcellenceInRegenLP>**

Money Advice Giving Methods: A review of selected recent literature

The purpose of this summary is to provide an overview of research on current money advice giving methods and to assess their relative costs and effectiveness for different client groups. By highlighting gaps in knowledge, the review will help to direct future research priorities. **The report is available on the Scottish Government's website at <http://www.scotland.gov.uk/Publications/2009/12/21134623/0>**

Family Literacies Learning in Scotland

Family Literacies Learning in Scotland is an A4 information sheet aimed at promoting family literacies learning. This leaflet was inspired by the response to the family literacies event in May 2009, where Dr Tom Sticht presented on family literacies. The leaflet aims to communicate key messages on family literacies learning and provides information to share with partners in family literacies work. **The leaflet can be downloaded from the Scottish Government website at <http://www.scotland.gov.uk/Publications/2010/01/27154857/0>**

Improving Adult Literacy in Scotland

Improving Adult Literacy in Scotland is the HM Inspector of Education's report into adult literacies provision in colleges, community learning and development and prisons. **The report is available at <http://www.hmie.gov.uk/documents/publication/ialis.html>**

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The Scottish Skills Landscape

The skills landscape in Scotland is complex, with Government, public agencies, Sector Skills Councils, employer bodies, colleges, universities and training providers all involved in shaping, funding and delivering a range of learning opportunities for individuals and employers. This publication aims to provide information on each of the parts of the skills and training jigsaw. **The report is available on the website of the Alliance of Sector Skills Councils at http://www.sscalliance.org/Nations/Scotland/Scotland_Publications.aspx**

A Working Life for All Disabled People: The Supported Employment Framework for Scotland: Main Report

Following the publication of the Scottish Parliament's Equal Opportunities Committee report in December 2006, Removing Barriers and Creating Opportunities, the Scottish Government in partnership with the Convention of Scottish Local Authorities (COSLA) and the Scottish Union of Supported Employment (SUSE) set up a strategic Task Group on Supported Employment. The Task Group worked with a broad range of stakeholders on the development of a Supported Employment Framework for Disabled People in Scotland. This Framework focuses on how Scottish Government policies can help support disabled people into sustainable work in mainstream employment. It recognises that successful implementation must be underpinned by effective partnership working both at a national and local level. Consistency of delivery model, service standards, workforce training and sustainable funding are also crucial to its success. The Framework acknowledges the wider employability context and recognises the UK programmes that are already funded by the Department for Work and Pensions (DWP). **The report is available at <http://www.scotland.gov.uk/Publications/2010/02/23093849/0>**

UK Equality Bill: Socio-Economic Duty - Analysis of consultation responses

This report presents findings of a Scottish Government consultation on the views on an aspect of the UK Equality Bill as it relates to Scotland: whether the provision in the Bill should be extended to Scottish public bodies. **The report is available at <http://www.scotland.gov.uk/Publications/2009/12/18150933/0>**

An Anatomy of Economic Inequality in the UK

The National Equality Panel sets out evidence on the relationships between inequalities in people's economic outcomes - such as earnings, income and wealth - and their characteristics and circumstances - such as gender, age, ethnicity - and the ways in which who you are affect the resources and opportunities available to you. **The report is available at http://www.equalities.gov.uk/national_equality_panel.aspx**

Cycles of Poverty, Unemployment and Low Pay

Families can move in and out of poverty, with some of them becoming trapped in a cycle. What causes this and how does it relate to unemployment and low pay?

This Joseph Rowntree Foundation Round-up:

- summarises four projects focusing on the low-pay/no-pay cycle;
- examines relevant current UK policy and practice;
- suggests ways to create longer-lasting routes out of poverty, particularly in relation to job security and wage levels.

The four reports summarised in this Round-up are:

- Employers' role in the low-pay/no-pay cycle
- Work, poverty and benefit cycling
- How can parents escape from recurrent poverty?
- The impact of family and labour market changes on recurrent poverty

The Round-up and reports are available at <http://www.jrf.org.uk/publications/cycles-unemployment-low-pay>

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Could Online Marketplaces Tackle Poverty?

This Joseph Rowntree Foundation Viewpoint explores the case for 'national e-markets', which could create economic opportunities for people in poverty. These would be safe, convenient, accessible Internet marketplaces with ultralow overheads. The private sector alone cannot create these marketplaces, but they could quickly be realised using the same model that created the National Lottery. **The summary is available at <http://www.jrf.org.uk/publications/online-marketplaces-poverty>**

Lessons from History: Increasing the numbers of 16 and 17 year olds in education and training

Increasing young peoples' participation in education and training is an ongoing concern for the UK Government. Current policy initiatives will see the introduction of the participation rate being increased to 17 years old by 2013 and 18 years old by 2015. Despite the expansions in education and training opportunities that will arise from this policy, the UK still faces growing concern for the hardest to reach youth that currently fall into the NEET category (Not in Employment, Education or Training), particularly in today's economic downturn. Drawing on this issue CfBT Education Trust have commissioned CfE to provide a review of historical projects aimed at increasing participation to explore lessons that can be learnt. Can past initiatives help us to engage with the hardest to reach 10% and inform future policy development and project delivery? **The report is available at http://www.cfbt.com/evidenceforeducation/what_we_offer/by_type/research_papers/lessons_from_history.aspx**

Joined Up, Moving Up: Linking services to help people back into the workforce

This CBI report sets out strategies to tackle worklessness and increase rates of economic participation, both of which are essential if the UK is to come out of recession stronger. All the main political parties have expressed the desire to tackle worklessness. They recognise its cross-cutting nature and its links with other policy priorities - such as eliminating child poverty, promoting regional and national economic growth, addressing health inequalities and reducing offending rates. Welfare reform will be critical to achieving these goals, but the recession is posing serious challenges. This report sets out the CBI's ideas for getting to grips with these challenges. Among its recommendations are:

- Giving those who most need tailored help early access to intensive employment support
- Using the Flexible New Deal to bring a wider range of services together so people can get the tailored support they need, when they need it
- Ploughing the potential benefits savings that result when an unemployed person finds a job back into employment programmes
- Extending the use of individual budgets to allow people to access the services they need, when they need them

The report is available at <http://publicservices.cbi.org.uk/reports/00256/>

Employment in Europe 2009

The current crisis is taking its toll on EU labour markets, reversing most of the employment growth achieved since 2000, according to this report from the European Commission. Men, young people, the low-skilled and workers on temporary contracts have borne the brunt of the employment contraction. Employment in the EU has shrunk by over 4 million jobs since the start of the crisis, although the effect has been somewhat mitigated thanks to the use of shorter working hours and other schemes. But these short term measures, however important, are not in themselves sufficient to ensure a successful exit from the crisis. Employment policies must focus on preparing for the transition to a low-carbon economy. With this challenge in mind, the 21st annual edition of the Employment in Europe report takes a deeper look at two key issues for future EU labour market policy: movements to, from and between jobs and the implications of climate change for the job market. **The report is available at <http://ec.europa.eu/social/main.jsp?langId=en&catId=113&newsId=642&furtherNews=yes>**

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CAPITAL CITY PARTNERSHIP

Capital City Partnership

is a partnership of key statutory, voluntary and community agencies in the city working together to promote social inclusion and achieve social justice for the people of Edinburgh. We exist to find creative and sustainable solutions to overcome social exclusion and to promote joined up governance in the city. For further details about Capital City Partnership please go to the website at <http://www.capitalcitypartnership.org> or contact us at the address below.

Alternative Formats

The Capital City Partnership Social Inclusion e-zine is distributed monthly by e-mail in PDF and text-only Word formats. Large text, braille, audio copies and community language translations are available on request by contacting Gillian Baxter, Information Worker, on 0131 270 6040. The e-zine is also available either in PDF format or as a text-only Word file, on the Capital City Partnership website at <http://www.capitalcitypartnership.org>

Forthcoming Copy Deadline & Mailing List

The Capital City Partnership Social Inclusion e-zine is published on the first Monday of each month. The next issue will, therefore, be available on **Monday 5th April** and any information for inclusion, along with contact details, should be submitted to gillianbaxter@capitalcitypartnership.org under the heading 'CCP e-zine contribution' by **Friday 26th March** should be relevant to the publication date.

If you would like to be added or removed from our mailing list please send an e-mail to gillianbaxter@capitalcitypartnership.org with the heading 'CCP e-zine mailing list'.

Please feel free to comment on any aspect of the newsletter including any changes that would make the newsletter more accessible.

Please note that the views expressed in this newsletter are not necessarily the views of Capital City Partnership and that we cannot be held responsible for the accuracy of the information published.

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