

# social inclusion news

**Welcome** to Capital City Partnership's Social Inclusion News. We would encourage you to share your views, contribute information and articles to forthcoming editions. Details of how to do this are included on the last page.

## Joined Up For Success

### Edinburgh's Joined Up For Jobs Partnership Showcases Employability Services



Edinburgh's wide range of innovative services to help people into work was recognised during a visit from the Cabinet Secretary for Education and Lifelong Learning, Fiona Hyslop, on Tuesday 27th October. The Partnership works to ensure that all jobseekers get employment support appropriate to their needs, with a particular focus on those in greatest need. Employers are offered a common menu of assistance from any of the organisations involved, reducing duplication and confusion. These services match

jobseekers with employers, providing jobs for people who need them, and workers for the city's businesses.

At a high profile event at the Royal College of Surgeons, the Cabinet Secretary also launched the Joined Up For Jobs Customer Charter. Organisations applying for the Charter award will be required to evidence a high standard of customer service to both jobseekers and employers. She also announced the names of the first organisations to be awarded the Charter:

- **Access to Industry**

Access to Industry moves excluded people into education and on to employment across the South East of Scotland through the creation and development of new education and training programmes for specific client groups, including people moving out of care, prison, substance misuse, homelessness or street sex work.

- **Action Group (Real Jobs)**

Real Jobs is the employment support service provided by the Action Group. It provides supported employment services, including in work development to adults in Edinburgh and Midlothian and also a work placements service for 14-17 year olds.

- **Community Renewal**

Community Renewal works to transform communities by engaging and supporting people to get involved in community activity and to improve health, learning and employment. It works in small neighbourhoods and housing estates to improve the wellbeing of families and communities and increase the employment rate. In Edinburgh, it is delivering two projects: one in Muirhouse and one in Craigmillar.

- **Women Onto Work (WOW)**

WOW works with some of the most disadvantaged women in the Edinburgh and Lothian regions. It aims to raise women's aspirations and expectations – giving them the desire, motivation and skills to change their lives.

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## • Working Links

Working Links provides a community-based service for residents of EH 4, 5, 6 and 7.

Cabinet Secretary for Education and Lifelong Learning, Fiona Hyslop said: *"The Scottish Government is undertaking a range of work, through our economic recovery plan and ScotAction to help individuals and organisations during the current downturn. During these difficult times, it is encouraging to see the range and quality of activity aimed at supporting citizens of Edinburgh to progress into work. I am also pleased to endorse the new Customer Charter, which underpins this activity, and shows the city's commitment to maintaining the highest standards of service in the employability field."*

Tom Buchanan, Convenor, Economic Development Committee, City of Edinburgh Council and Chair, Capital City Partnership, said: *"I was delighted to learn that unemployment in Edinburgh had fallen for the first time in 12 months in September – and encouraged that we remain below the Scottish and UK average. We do, of course, recognise that economic conditions remain challenging and will continue to work closely with our partners to support all those who face redundancy or have lost their job."*

Jim McGonnigle, Jobcentre Plus District Manager for Edinburgh, Lothians and Borders said: *"Jobcentre Plus recognises the importance of partnership working with the third sector, voluntary and community organisations, charities and social enterprises, in assisting our joint customers to move from welfare to work. Organisations that make up the third sector often already have the trust of many of our customers, including those currently not actively engaged with Jobcentre Plus"*.

**For further information on Edinburgh's Joined Up For Jobs Partnership, please contact Carena Brogan, Capital City Partnership on 0131 270 6035 or [carenabrogan@capitalcitypartnership.org](mailto:carenabrogan@capitalcitypartnership.org)**

## Enterprising Gardener Scoops Top Prize at National Awards Ceremony

Alastair Kirkhope, a 56-year-old gardener from Scotland, was voted as the overall winner at this year's Crisis Changing Lives Champions Awards ceremony. Supported by Barclays, the national award scheme helps vulnerable homeless people back into education, training and employment.

Alastair, a formerly homeless man from Roxburghshire in the Scottish Borders, was presented with the Barclays Achiever of the Year Award and also won the Long-term Achiever Award, in recognition of his success overcoming homelessness, alcoholism and unemployment to set up his own thriving gardening business. Capital City Partnership's Enterprise Awareness Campaign helped Alastair to purchase equipment for his gardening business and apply for the Crisis award.

The awards were presented by Caroline Spelman MP, Shadow Secretary of State for Communities and Local Government. Caroline said: *"It's inspiring to hear how people have managed to overcome their barriers and turn their lives around. For those with clear goals, who just need some financial help, Crisis Changing Lives can make a huge difference. A relatively small amount of money and the right support at the right time can make all the difference between dreams just out of reach and dreams realised. It was a great pleasure to be involved in this year's Awards ceremony and hear such remarkable stories of achievement."*

Having experienced difficult times whilst he was homeless, Alastair is keen to help other people who are thinking of starting up their own business. Sharing his three top tips, Alastair said: *"The most important thing about self-employment is to take any work you can find, however little you are bringing in it's more than doing nothing. You are also talking to people to get leads. Secondly, use every source of help in the way of agencies that you possibly can. It may not give you a financial leg-up but you are never too old to think you know everything. There are many organisations designed to help*



Project marketplace – left to right: David Metcalfe, Chair of Jobs Strategy Group, Fiona Hyslop MSP, Tom Buchanan, Chair of Capital City Partnership and Bert Craig, Working Links  
© John Scott



Fiona Hyslop presenting the Charter award to Andy Foreman and Dughall Laing of the Action Group (Real Jobs)  
© John Scott

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*you with every aspect of your business from technical, administration and accounting advice, to selling and marketing. Finally, be prepared to be flexible in everything you do."*

Further information on Crisis is available on their website at <http://www.crisis.org.uk/> and further information on the work which was carried out by Capital City Partnership's Enterprise Awareness Campaign is available at [http://www.capitalcitypartnership.org/pages/enterprise\\_awareness\\_campaign/](http://www.capitalcitypartnership.org/pages/enterprise_awareness_campaign/)

## Working Capital - Latest Issue now Available

The October edition of 'Working Capital', the Joined Up For Jobs magazine, is available to view on the Joined Up For Jobs website at <http://www.joinedupforjobs.org.uk/working-capital-magazine.html> along with all back issues of the magazine.

The latest edition includes articles on:

- The Get On mobile unit extends its reach
- How the Regional Economic Framework aims to improve Edinburgh's economic performance
- Inspiring Scotland's new breed of venture philanthropists
- Championing the 25 Sector Skills Councils
- City Region employment focus
- Brian Lister, Principal of Stevenson College in Edinburgh, on how the College is responding to the economic downturn

To be on the mailing list for future editions please register at [http://www.joinedupforjobs.org.uk/our\\_network.html](http://www.joinedupforjobs.org.uk/our_network.html)

## Stronger Communities: Wealthier and Fairer Scotland

**10.30am – 4.00pm, 10th November, 2009**  
**Stirling Management Centre, Stirling University**

Our communities make a fundamental contribution to making Scotland a wealthier and fairer place to live. Especially in the current economic situation, it is essential to recognise and strengthen their role:

- The social capital that exists in strong and resilient communities helps people to survive and overcome difficult times; community learning and development can help to build this resilience.
- Communities can play a crucial role in practical action, to create alternative skills and jobs, and to help people cope with reductions in income.
- Social enterprise can help to put us on a sustainable path for the future; but the basis for it first needs to be built within communities.

This CDAS (Community Development Association Scotland) conference is being held in association with Senscot. The aim of the conference is to bring together people from all sectors to explore experience and ideas about how to strengthen communities and enhance their contribution to these objectives.

### Speakers:

- Laurie Russell, Chief Executive, Wise Group  
**Creating local jobs and skills – what have we learnt since the 1980s?**
- Nina Mguni, The Young Foundation  
**Local wellbeing and resilience**



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- Dave Simmers, Strategic Coordinator, Community Food Initiatives North East
- Geoff Pearson, Head of Third Sector localism team, Scottish Government

Andy Milne, Director, SURF

### **Building the capacity for social enterprise in communities**

#### **Workshops:**

There is a choice of 2 workshops on the different roles that communities can play.

- **Developing the potential for social enterprise**  
Colin Campbell, Senscot
- **The changing face of volunteering**  
George Thomson, Volunteer Development Scotland
- **Building and sustaining personal resilience**  
John Jackson, Scottish Development Centre for Mental Health
- **Empowering people to make their voices heard**  
Sarah Welford, Poverty Alliance
- **Making employment and training measures work for communities**  
Scottish Council for Voluntary Organisations
- **Building community centred economies – lessons from around the world**  
Debi Fry, International Association for Community Development

#### **Price:**

Voluntary and community groups: £40

Other organisations: £60

Prices include lunch.

**Further information and booking details are available at**

**<http://www.communitydevelopmentalliancescotland.org/newsEvents.asp>**

## **Our Community Our Future**

The Scottish Community Foundation will be running Our Community Our Future, a capacity building programme for new and emerging community groups in Scotland. Funded by the Big Lottery Fund, the £315,000 programme will help people and communities to:

- develop their skills
- build confidence and connections
- have a positive influence on their own future

Our Community Our Future will support new and emerging groups to achieve positive change, focusing initially on a particular issue or challenge affecting their community. Communities will research, plan and implement a programme designed to help them influence, and participate in, decisions that affect them.

Staff from the Foundation will work with groups in eight communities around Scotland for approximately 18 months, providing training and support to develop the group and its plans. They will also offer a budget to commission additional help, or undertake related activities.

The aim is to create a range of diverse case studies showing how different groups have been empowered to work towards positive and sustainable futures. In this context, 'community' describes people living in the same neighbourhoods, as well as people with shared needs and interests.

#### **Progress**

The Foundation are currently preparing the frameworks and processes they will use to select the participating groups and run the programme. They will be looking for groups interested in taking part from January 2010 and expect to begin work with the first groups from the spring.



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## About Our Community Our Future

Our Community Our Future is one of three capacity building projects funded by the Big Lottery Fund. It aims to help people and communities have more power over their lives, and have a greater say in decisions that are made about them.

Along with the Scottish Community Foundation, two other projects have been funded through Big's Dynamic Inclusive Communities programme. Forward Scotland will provide support to 150 new and existing groups under the 'Sus It Out +' programme to help them develop and become more sustainable. The Scottish Community Development Centre will help build the capacity of 50 emerging community groups through its Achieving Community Empowerment (ACE) initiative, helping them focus on the four key considerations in effective community action:

1. assessment
2. planning
3. doing
4. reviewing

The Foundation is working closely with both organisations to maximise the impact and learning from the three projects.

**For more information about Sus it Out +, visit the Forward Scotland website at <http://www.forward-scotland.org.uk>. For more information about ACE and Our Community Our Future, please e-mail your details to [grants@scottishcf.org](mailto:grants@scottishcf.org) and you will receive more information on both projects when available.**

## Third Sector Skills Conference

### Moving Forward into 2010

**10.00-15.30, 3rd December 2009**

**Edinburgh Training and Conference Venue, 16 St Mary's Street, Edinburgh**

Throughout 2009, SCVO and the Scottish Government have been working with key third sector organisations and key skills partners to develop the new framework for a Scottish third sector skills strategy. This event aims to provide an opportunity to discuss how new arrangements and recent developments in skills could help third sector organisations in Scotland to be as effective as possible and to fulfil a crucial role in contributing to Scotland's economy.

### Keynote Speaker:

- Fiona Hyslop MSP, Cabinet Secretary for Education and Lifelong Learning

### Chair:

- Helen Tyrrell, Director, Voluntary Health Scotland and Vice-Convenor, SCVO

### Other speakers include:

- Jayne Stuart, Director, Learning Link Scotland
- Alison Cairns, Head of Development, SCVO

**Further information and booking details are available at <http://www.scvo.org.uk/scvo/SCVOEvents/ViewSCVOEvents.aspx?al=t&EID=1148&from=EventHome>**

## Third Sector Resilience Fund

Third Sector organisations affected by recession can apply for support from a £1.7 million Resilience Fund. John Swinney, the Finance Secretary, has encouraged Third Sector organisations to apply. Mr Swinney said: "*Scotland's Third Sector has the*

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*unique ability to connect with vulnerable people and create employment opportunities - something we must take advantage of in an economic downturn.*

*"But we recognise the sector is not immune from the effects of recession. That's why, as we build on our economic recovery plan, we want to help the sector withstand the pressures of recession and emerge stronger.*

*"We have worked with Third Sector partners to develop the Third Sector Resilience Fund, which has the potential to mitigate the twin impacts of recession on some organisations of increased demand for their services and cash flow difficulties."*

Lucy McTernan, Deputy Chief Executive of SCVO, said: *"The creation of this Resilience Fund is welcome news for the Third Sector as we weather the economic storm. We are a resilient sector but the effects of the recession have not passed us by - demand for our services is up whilst income is falling. This fund will go some way towards helping to support voluntary organisations providing frontline services for the most vulnerable and hard to reach members of our society and we look forward to working with the Scottish Government to ensure the fund reaches all the organisations that need it as soon as possible to ensure vital services are not disrupted."*

Grants of between £10,000 and £100,000 will potentially be available to Third Sector organisations which can demonstrate:

- how the recession has led to increased demand or significantly undermined their services
- any increased pressure on their services is as a direct result of the recession
- that prior to the recession they were a viable organisation with a proven track record of delivery over two years
- what caused the problem, and their proposed solution including the submission of a detailed Recovery Plan
- they have unrestricted reserves equating to less than six months' running costs of the organisation
- the requirement for the Resilience Fund and their longer term viability with certification by an auditor or chartered accountant to that effect
- appropriate safeguards are in place for both the expenditure of funding and, if the need arises, recovery

The fund, which is open for five weeks from late October, is being delivered as a ring-fenced part of the £12 million Third Sector Enterprise Fund.

**Organisations seeking information on the fund, or potential applicants, should contact Mary Lyden on 0141 305 4176 or Polly Chapman on 01463 663918.**

## Vital and Vibrant Town Centres Conference 2009

**Town Centres: The Fight Back  
25th November, Perth Concert Hall**

Business Improvement Districts Scotland (BIDS) is delighted to be hosting this conference. The day will focus on the importance of investing in the future, partnership working between the private and public sectors, best practice, innovation and promoting a positive message about our town centres.

The conference will focus on real issues; offer thought-provoking perspectives; and hopefully stimulate debate about how the fight back for Scotland's town centres and high streets can begin in earnest.

The primary focus will be on how Scotland's town centres can take maximum and early advantage of the predicted economic upturn, whilst also providing practitioners

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with some information on the developing role and impact that Business Improvement Districts are having on the regeneration and asset management of town centres.

Chaired by Ross Martin, Director of the Centre for Scottish Public Policy, guest speakers include:

- Chuck Dalldorf, Regional Public Affairs Manager for the League of California Cities and former Chief of Staff to the Mayor of Sacramento
- Multi-award winning architect, Gareth Hoskins
- Alex Neil MSP, Minister for Housing & Communities
- Leading communications consultant, Lesley Thomson, Director of Liddell Thomson

**Programme details and booking information are available at [http://www.bids-scotland.com/index.php?option=com\\_content&view=article&id=103&Itemid=126](http://www.bids-scotland.com/index.php?option=com_content&view=article&id=103&Itemid=126)**

## Learning from Evaluation - Fitting the Pieces Together

**Evaluation Support Scotland Conference**

**9.30am – 3.00pm, 13th January 2010  
Surgeon's Hall, Nicolson Street, Edinburgh**

Welcome to the 2010 Evaluation Support Scotland conference. There will be a full programme of workshops and interactive sessions (though no training) for sharing learning from and about evaluation.

Come along to meet staff from charities, voluntary sector organisations, charitable trusts and government agencies. You will have the chance to:

- share ideas about how evaluation can help you to improve your work
- find out about what Evaluation Support Scotland has been doing recently
- meet other people interested in evaluation and network

### Programme

- |       |   |
|-------|---|
| 9.30  | Registration  |
| 10.00 | Start and welcome   |
| 10.15 | Fun and interactive session to set the scene for the day, give some food for thought and pull out some issues around learning from evaluation   |
| 11.00 | Coffee break  |
| 11.20 | Workshops featuring case studies from a variety of organisations, working in a variety of sectors, who have all learned from evaluation. Choice of five organisations, workshops to be chosen on day. |
| 12.45 | Lunch   |
| 1.45  | Funder focussed session   |
| 2.15  | Plenary and response session  |
| 2.45  | Closing words   |
| 3.00  | Goodbye   |

### Who is the event for?

Staff or volunteers from charities, voluntary organisations, charitable trusts and government agencies.



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**Costs**

£50 + VAT for charities/voluntary sector organisations

£75 + VAT for public sector

£100 + VAT for private sector

Further information and booking details are available at  
<http://www.evaluationsupportscotland.org.uk/event.asp?id=86>

## Spartans Community Football Academy receives Social Investment Boost

Spartans FC's new community football academy is set for completion thanks to a significant cash injection from the £30m Scottish Investment Fund (SIF).

Under the Scottish Government fund, which is managed by Social Investment Scotland, Spartans Community Football Academy will receive £900,000 of strategic social investment and loan funding towards the completion of the Academy and to enable additional facilities to be created.

The new centre, based at Spartans Ainslie Park in Pilton Drive, provides North Edinburgh with a community inspired and managed facility to help develop the sporting, social and life skills of local people of all ages. The facilities comprise a community synthetic full size pitch, a synthetic 5-a-side pitch, a grass stadium pitch with a capacity of 3000, eight changing rooms, a physiotherapy centre, a learning centre and a community club room.

The Academy provides local young people with a place to go where they can keep healthy and stay safe. The Academy's vision and future aspirations include a number of specific key social aims and objectives. These are:

- To provide new opportunities for more people to participate in sport and recreational activities.
- To provide learning and development opportunities for people.
- To have a positive impact on social targets such as health improvement, increased employment opportunities and crime reduction.
- To help strengthen community cohesion by becoming a focal point for a range of community based activities and programmes.

Alistair Davis of Social Investment Scotland, said: *"We're delighted to announce this latest investment from the Scottish Investment Fund and moreover, to be able to assist such an outstanding project which will deliver first rate work in the community. Many young people across Scotland face a range of challenges in contemporary society and projects such as the Spartans Academy can make a huge difference in terms of making sure young people are given the help and support required to realise their full potential."*

Craig Graham, Spartans' chairman added: *"This funding package secures our immediate financial position and allows us to implement our plans for growing the work we do in North Edinburgh. We have over 1500 people using the Academy every week across a range of sporting and learning activities and we are already delivering real benefits."*

He went on: *"As an example our free "Street Football in a Safe Place" initiative has been held on 265 of the 270 days since we opened and has been enjoyed by over 8000 players... mostly youngsters but increasingly with parents joining in. This funding will help us extend into new sports such as basketball and skateboarding, and extend our outreach community programme with the coaches working on site in youth clubs, community centres and schools."*

Craig Campbell, Chief Executive of Social Investment Scotland added: *"This is a pivotal investment by the Scottish Investment Fund. Sport has such a huge part to*

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*play in the lives of so many people and can be used as a positive diversion away from other "activities". By locating the Academy bang in the middle of one of Scotland's most disadvantaged areas, Spartans have an outstanding opportunity to grow their relationship with the young people and their families in that area and provide an array of opportunities. This isn't just a football facility. This is a hub where thousands of children, youths, parents and others can come together. At Social Investment Scotland we will be deepening our relationship with Spartans as they move forward with their energetic ideas and plans to help them deliver long lasting solutions for people in that area. We expect to see demonstrable improvements to health, crime, employability, confidence and of course participation in sport. This social enterprise model has the potential to become a blueprint for public sector bodies to deliver targets in particularly traditional hard to reach parts of the population."*

Further information is available at <http://www.socialinvestmentscotland.com/> and <http://www.spartanscfa.com/>

## Community Research Opportunity

The Poverty Alliance is undertaking participatory research with urban based community groups starting in January 2010.

The research will be fully participatory – the community group will identify the issues, carry out the research and present the findings of the research. Groups will be supported by the community research officer who will provide full training and continuous ongoing support to carry out the research.

The research will provide an evidence base of poverty experienced by communities that will be fed into the Poverty Alliance's Evidence Participation and Change project to influence anti-poverty policies in Scotland.

**If you would like to know more about this opportunity, then please get in touch with Fiona McHardy, Community Research Officer on 0141 353 0440 or e-mail [fiona.mchardy@povertyalliance.org](mailto:fiona.mchardy@povertyalliance.org)**



## Understanding the Scottish Parliament & Scottish Government

In light of recent events which have demonstrated the increasing power and independence of the devolved Scottish institutions, Understanding ModernGov is offering those working in the public, private and third sectors a valuable opportunity to develop an understanding of how the Scottish Parliament and Scottish Government operate through the following events:

### **Understanding the Scottish Parliament Tuesday 1st December 2009, Edinburgh**

- Study the role and function of the Scottish Government
- Look at the new structure of Government
- Learn about the role of Ministers
- Learn about Scottish Government Units and Agencies
- Consider the relationship with Westminster
- Look at the role of the First Minister and Deputy First Minister in the decision making process

#### **Speakers:**

- Professor James Mitchell - Professor of Politics, University of Strathclyde
- Patrick Harvie MSP - Scottish Green Party

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- Colin Mackay - Radio Forth
- Frances Bell - Clerk, Scottish Parliament

### **Understanding the Scottish Government Wednesday 2nd December 2009, Edinburgh**

- Learn the role, structure and function of the Scottish Parliament
- Understand the relationship between Holyrood and Westminster
- Look at the role of an MSP
- Discover the work of Committees
- Look at Question Time and First Minister's Questions
- Consider the relationship between the Scottish Government and the Scottish Parliament

#### **Speakers:**

- Professor James Mitchell - Professor of Politics, University of Strathclyde
- Elinor Mitchell - Head of Cabinet and Corporate Business Secretariat
- Peter Peacock MSP - Former Education Minister
- Professor Richard Parry - University of Edinburgh
- David Torrance - Political Correspondent, STV

#### **Attendance at these courses will enable you to:**

- Achieve an understanding of the structures and mechanisms of Holyrood
- Gain a thorough understanding of the passage of legislation through the Scottish Parliament and the role of Committees
- Learn about the role of Ministers, Government Agencies and the Strategic Board
- Explore issues of devolution and reserved powers

**For further information and booking details, please contact Duncan Ashman on 0161 211 3453 or [duncan.ashman@modern.gov](mailto:duncan.ashman@modern.gov)**

## **Equality Duty: Putting it into Practice**

### **Consultation on Public Sector Equality Duty Specific Duties**

The Scottish Government is consulting on the duties that should be placed on Scottish public authorities to assist them deliver on the general Equality Duty outlined in the UK Government's Equality Bill.

In particular they wish to hear evidence on:

- How public authorities can demonstrate that they are taking account of equality in their day to day work, with reference to all of the characteristics covered by the general equality duty. Should there be a duty on public authorities to report on this mainstreaming activity?
- Should public authorities set equality objectives, based on evidence and informed by consultation and how should these be made public?
- Should public authorities with more than 150 employees report on their minority ethnic employment rate, their disability employment rate and provide information on the gender pay gap? Views are also being sought on reporting information on numbers of men and women at different levels and in different occupational categories within the organisation (occupational segregation).
- Should public authorities consider the impact of equality on their key services and policies and how might they demonstrate that this has been done?

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- Which public authorities should be covered by the specific duties?

Responses should be submitted by 15th January 2010. Further information is available at <http://www.scotland.gov.uk/Publications/2009/09/28154835/0>

## Evaluation of Neighbourhood Renewal Training Programmes

Raymond Claire's Training and Development Services is a flourishing organisation that aims to support good practice in the field of neighbourhood and urban renewal. They publish the Journals of Neighbourhood Renewal and Culture & Urban Development and are now launching a dedicated training programme for practitioners in these fields.

Training sessions in 2009/2010 are to be held across a range of UK locations on the following topics:

- **How to effectively evaluate neighbourhood renewal projects and programmes**  
A range of organisations and agencies now provide services directly targeted at a neighbourhood level with the aim of promoting sustainable neighbourhood renewal and positive neighbourhood change. In order for these programmes to be effective, there needs to be appropriate evaluation procedures in place at all steps of the programme to ensure effective implementation and to create maximum benefit for local communities.
- **How to appraise neighbourhood and urban renewal projects**  
A common approach in the development of solutions to tackle neighbourhood deprivation is the development of a range of programmes that contain a variety of individual projects collected together under one programme. In order for these projects and the wider programme to have maximum effect it is vital the projects undergo a rigorous appraisal process.
- **How to develop effective programme management systems**  
Once an agency or organisation has developed an effective programme for neighbourhood and urban renewal, techniques are required to ensure good programme management. In order for a programme to have maximum effect it is vital that it is well structured and well managed.

At these day long events a range of practitioners and trainers will give useful advice on the subject at hand. The day will start at 9.15 and finish at 16.15. Lunch will be provided to all attendees. In order to ensure that the events are not too crowded the sessions are limited to the first 50 people. The cost per person for sessions is £150 plus VAT. All attendees receive a full training pack to support the training provided on the day.

Further information is available at <http://www.neighbourhoodjournal.com/index.html>. If you wish to attend any of these events, please e-mail [neighbourhoodjournal@googlemail.com](mailto:neighbourhoodjournal@googlemail.com)

## PUBLICATIONS

### Mental Health and Employability Evaluation

This paper details an evaluation of three pilot projects funded by the Edinburgh Jobs Strategy Programme to work specifically with people out of work who are experiencing mental ill health. The three projects evaluated were Forth Bridge, Women Onto Work/Penumbra and Volunteer Centre Edinburgh's voluntary work coach. **The paper and summary are available at <http://joinedupforjobs.org.uk/mental-health-and-employability-evaluation.html>**

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### Long-term Monitoring of Health Inequalities: Headline indicators - September 2009

This publication is an update of headline indicators from the long term monitoring of health inequalities report, first published in September 2008. In 2007, a Ministerial Task Force on Health Inequalities, led by the Minister for Public Health, was established to identify and prioritise practical actions to reduce the most significant and widening health inequalities in Scotland. The Task Force recognised the need to monitor progress in tackling health inequalities in the longer term as well as managing short and medium-term progress. **The report is available on the Scottish Government's website at <http://www.scotland.gov.uk/publications/2009/09/25112211/0>**

### Fit for Purpose: Social Enterprise and Health

In March 2008, Senscot published a set of 15 case studies to demonstrate to public health officials, including policy-makers, politicians and procurement officials, as well as the wider general public, the ability of social enterprises to deliver health services effectively and efficiently. In 2009 Senscot decided to refresh this study. Six of the original case studies (Badaguish, The Breadmaker, CFINE, Crisis Ltd, Twechar Healthy Living & Enterprise Centre and Unity) have been updated and six new ones added to take account of changes in the sector (Aberdeen Foyer, The Engine Shed, Healthynhappy Ltd, You Can Cook, WELFEHD and The Food Train). **The case studies are available at <http://www.senscot.net/docs/healthcasestudies09.pdf>**

### The Scottish Health Survey 2008

This report presents the findings of the fourth Scottish Health Survey. It has been commissioned by the Scottish Government and produced by a collaboration between the Scottish Centre for Social Research, the MRC Social and Public Health Sciences Unit based in Glasgow and the Department of Epidemiology and Public Health at University College London. The survey - based on interviews with over 8,000 adults and children each year - provides an extremely valuable collection of data on health and health behaviours in Scotland which is not available from other sources. **The report is available at <http://www.scotland.gov.uk/Publications/2009/09/28102003/0>**

### Scotland's People Annual Report: Results from 2007/2008 Scottish Household Survey

The Scottish Household Survey is a survey of households across the whole of Scotland, and is designed to provide reliable and up-to-date information on the composition, characteristics and behaviour of Scottish households and individuals on a range of issues, both nationally and at a sub-national level. It covers a wide range of key topics including household composition; housing; neighbourhoods and communities; economic activity; finance and childcare; education; transport; internet and broadband; health and caring; local services; volunteering; culture and sport. **The report is available at <http://www.scotland.gov.uk/Publications/2009/08/26090221/0>**

### Life Expectancy for Administrative Areas within Scotland, 2006-2008

These statistics show that life expectancy at birth for people in Scotland has improved over the last 10 years from 72.4 years to 75.0 years for men and from 78.1 years to 79.9 years for women. However, on publication of the statistics, Public Health Minister Shona Robison said that the gap between the richest and poorest parts of the country remains 'too wide'. **The statistics are available at <http://www.gro-scotland.gov.uk/statistics/publications-and-data/life-expectancy/life-expectancy-admin-areas-scotland-06-08/index.html>**

### Growing Up in Scotland (GUS): Using evidence in practice

This workshop was run by the Learning Network in conjunction with the Scottish Centre for Social Research. The GUS study follows the lives of a national sample of Scotland's children from infancy through to their teens. One of the largest longitudinal studies ever done in Scotland, it will provide information that will help develop policy. **The key workshop presentation is available at <http://www.scotland.gov.uk/Resource/Doc/94257/0086571.pdf>**

### Working Out: A report on work-related learning for Scottish secondary school pupils

This report, by HM Inspectors, describes features of emerging practice in work-

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related learning, based upon a sample of programmes, and identifies issues to assist local authorities, schools and their partners as they plan for full implementation of Curriculum for Excellence. One of the featured case studies is Edinburgh's Job+Education+Training (JET) programme. **The report is available at <http://www.hmie.gov.uk/documents/publication/wowrlssp.pdf>**

### **The Equality Bill and the Socio-Economic Inequality Duty: What are the implications in Scotland?**

The UK Government's Equality Bill includes a new socio-economic inequality duty on public bodies which has important implications for anti-poverty policy in Scotland. This Poverty Alliance briefing explains what the new socio-economic duty is, how it affects Scotland, who it applies to and how it would be monitored and enforced. It also outlines some key weaknesses in the duty and suggests ways in which it could be strengthened. **The briefing is available at [http://www.povertyalliance.org.uk/ckfinder/userfiles/files/briefings/Briefing13\\_Equality\\_Bill%20ver%202.pdf](http://www.povertyalliance.org.uk/ckfinder/userfiles/files/briefings/Briefing13_Equality_Bill%20ver%202.pdf)**

### **Joint Third Sector Statement**

The importance of establishing a successful relationship between Government and the Third Sector is captured in this joint statement. The statement, signed by the Scottish Government, Convention of Scottish Local Authorities (COSLA), Society of Local Authority Chief Executives (SOLACE) and the Scottish Council for Voluntary Organisations (SCVO), represents an important milestone in efforts to create partnerships and encourage joint working in Community Planning Partnerships throughout Scotland. **The statement is available at <http://www.scotland.gov.uk/Topics/People/15300/JointThirdSectorStatement>**

### **A Framework for the Future: SVA Think Tanks 2008-2009**

The Think Tanks were established as part of the Supporting Voluntary Action (SVA) programme. Its remit was "to develop a shared vision, purpose and direction for the voluntary sector support infrastructure in Scotland". This final report is the culmination of a one year long investigation into the challenges that are facing organisations that work across the local and national Third Sector Infrastructure. **The report is available at <http://www.scvo.org.uk/scvocms/images/SVA/FrameworkforFuture.pdf>**

### **Community Regeneration and Tackling Poverty Learning Network: Introduction to understanding targets and using data**

Due to the popularity of the June workshop and demand from members, the Scottish Centre for Regeneration re-ran this session on 31st August 2009 in Edinburgh. Run in conjunction with the Scotstat Network of Analysts from Local Government and Other Public Bodies and the Office of the Chief Statistician this introductory workshop to 'understanding targets and using data' aimed to:

- increase awareness of some of the data issues to consider when setting a target and monitoring performance;
- increase understanding of the Scottish Index of Multiple Deprivation and how it can be used;
- increase knowledge of the functionality and range of data contained in Scottish Neighbourhood Statistics; and
- bring together CPPs from across Scotland to share their real life experiences and provide a forum to air problems and discuss strategies

**The presentations from the event are available at <http://www.scotland.gov.uk/Topics/Built-Environment/regeneration/pir/learningnetworks/cr/recentevents/tdaug>**

### **Tackling Inequalities**

Held in Dunfermline in June, this event was run by Fife Community Planning Partnership and supported by the Community Regeneration and Tackling Poverty Learning Network. **A learning point has been produced and is available at <http://www.scotland.gov.uk/Topics/Built-Environment/regeneration/pir/learningnetworks/cr/recentevents/learningpoint> and you can also view a presentation on the findings of the learning point at <http://www.scotland.gov.uk/Topics/Built-Environment/regeneration/pir/learningnetworks/cr/recentevents/findings>**

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### Estimating the National and Local Prevalence of Problem Drug Misuse in Scotland

This report outlines the results of the third national study funded by the Scottish Government to provide estimates of the prevalence of problem drug misuse in Scotland. The estimates refer to the calendar year 2006. **The report is available at [http://www.drugmisuse.isdscotland.org/publications/local/Prevalence\\_2009.pdf](http://www.drugmisuse.isdscotland.org/publications/local/Prevalence_2009.pdf)**

### Assessing the Scale and Impact of Illicit Drug Markets in Scotland

This report provides initial estimates of the size and value of the illicit drugs market, and estimates of the social and economic cost of illicit drug use in Scotland for the year 2006. **The report is available on the Scottish Government's website at <http://www.scotland.gov.uk/Publications/2009/10/06103906/0>**

### Scottish Ministers' Duty Reports: Events with disabled people

This summary reports on three events that were held with disabled people in May 2009. The purpose of the events was to find out disabled people's views on the Scottish Government's proposals for co-ordination of action across the public sector, as identified in Minister's Duty Reports published in November 2008. The four priority areas for discussion were: employability; reducing poverty; transitions from school to post-school; and independent living. **The report is available at <http://www.scotland.gov.uk/Publications/2009/08/31103849/0>**

### Building Community Capacity: Guidance for staff working with communities

This guidance is for staff involved in community capacity building. It gives practical advice about how to build community capacity, brings together existing materials and tools and provides examples of what others have done. The guidance was commissioned by Learning Connections Division, Lifelong Learning Directorate and has been developed both for and with those involved in community capacity building. You can dip in and out to find information which is most relevant to you. The guide is useful whether you want to know more about the process of building community capacity from planning to evaluating, or find resources to support existing work.

**The guide is available at <http://www.scotland.gov.uk/Topics/Education/Life-Long-Learning/LearningConnections/guideccb>**

### What Community Development Does: A short guide for decision makers to how it achieves results

CDAS has produced this booklet which explains what community development is, who is likely to be involved and what they do. The booklet shows why policy makers should value community development as a way of achieving results and gives examples, small and large, from around Scotland of what communities have achieved and the work that went into making this possible. **The booklet is available at <http://www.communitydevelopmentalliancescotland.org/documents/WhatCommunityDevelopmentDoes.pdf>**

### Work and Worklessness among Households in Scotland 2009

This publication provides information on the economic activity status of working age households in Scotland and its local authorities. Information is provided on working households (where all adults are working), mixed households (where some adults are working and some are not) and workless households (where no adults are working). In addition, information is provided on the number of children living in workless households. **The publication is available on the Scottish Government's website at <http://www.scotland.gov.uk/Publications/2009/10/13170230/0>**

### Occupational Change in Scotland, 2001 – 2008

This working paper, from the Centre for Public Policy for Regions (CPPR), examines the changes which have occurred in the occupational structure of the working population in Scotland over the period 2001 – 2008. Change in the occupational structure in Scotland is compared and contrasted with the same for London. The discussion of the results is contextualised in two themes of relevance to the operation of contemporary labour markets: employment within the 'knowledge' economy and 'polarisation'. **The paper is available at [http://www.cppr.ac.uk/media/media\\_120603\\_en.pdf](http://www.cppr.ac.uk/media/media_120603_en.pdf)**

### Monitoring and Evaluating the Performance of the Labour Market in Scotland

Given the Scottish Government's decision to benchmark the performance of the

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labour market as one of the seven targets identified in its 'Economic Strategy', this paper examines how the performance of the labour market might best be monitored and evaluated. It recommends that, with some caution with regard to the need for frequent disaggregation, four indicators are used: the activity (or participation) rate; the employment rate; the unemployment rate; and the inactivity rate. The paper proceeds to apply these four indicators to examine the performance of the labour market in Scotland over two periods: 1995 – 2005; and 2005 (third quarter) – 2007 (fourth quarter). **This working paper from the Centre for Public Policy for Regions (CPPR) is available at [http://www.cppr.ac.uk/media/media\\_109167\\_en.pdf](http://www.cppr.ac.uk/media/media_109167_en.pdf)**

### Scottish Index of Economic Resilience

GEN has developed a Scottish Index of Economic Resilience, a tool which examines the performance of each of Scotland's 32 Council areas against five key domains and 17 critical determinants of economic resilience. This short introductory paper highlights some of the most significant findings. It summarises each of the five key determinants of resilience and sets out the top five performers in each domain, before going on to discuss changes over the last ten years. The five domains are sectoral mix, the workforce, enterprise, labour market and economic dynamism. Edinburgh is recognised as one of the most resilient economies in Scotland, mostly due to its scale, and the quality and flexibility of its workforce. **The publication is available at <http://www.ekosgen.co.uk/expertise/documents/ekosgenscottishresilience.pdf>**

### Communities in Recession: The impact on deprived neighbourhoods

What impact is the current recession having on disadvantaged communities and what can we learn from evidence from previous recessions? This Joseph Rowntree Foundation Round-up explores the relationship between previous and current unemployment trends; shows which areas have been hardest hit by the recession; and suggests how local authorities, community and voluntary organisations can help maintain gains and 'recession-proof' the poorest communities. **The summary is available at <http://www.jrf.org.uk/publications/communities-recession-impact>**

### Communities in Recession: The reality in four neighbourhoods

Journalist Karen Day documents her visits to four communities to illustrate the impact of the recession on the lives of the people who live there. Four very different communities - Gellideg in Merthyr Tydfil, Hedworth in Jarrow, South Tyneside, Broadgreen in Swindon and Barkerend in Bradford - reveal the recession's effect on real people's lives, from the social and economic impact of job losses to disaffected young people and stalled regeneration. In the rush to proclaim the end of the economic downturn, places like these could be overlooked just as public service cuts start to bite, pulling them further into poverty and widening the gap in inequalities even more. **The report is available on the Joseph Rowntree Foundation's website at <http://www.jrf.org.uk/publications/communities-recession-realities>**

### Patterns of Non-Employment, and of Disadvantage, in a Recession

This short paper, from the Institute for Social and Economic Research, aims to contribute to the live debate about the current recession in the United Kingdom by analysing the impact of the recessions of the early 1980s and 1990s on non-employment patterns among people in the main range of working ages. The implication is that the effects observed in earlier business cycles are likely to be repeated now. The paper shows the impact of cyclical factors on overall patterns of non-employment and which social groups are most affected. A key question is whether types of people who are already disadvantaged are especially sensitive to a down-turn. **The paper is available at <http://www.iser.essex.ac.uk/publications/working-papers/iser/2009-23.pdf>**

### Recession Britain

This report, published by the Economic and Social Research Council (ESRC), explores what can be learned from evidence on previous recessions: the three that Britain has experienced most recently - in the mid-1970s, the early 1980s and the early 1990s - as well as recessions elsewhere in the world, and the global recessionary period to which current times have often been compared, the 1930s. The report draws on analysis of a broad range of data sources and the work of numerous researchers

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and research institutions, many of them centres, programmes and individual scholars funded by the ESRC. **The report is available at [http://www.esrc.ac.uk/ESRCInfoCentre/Images/Recession\\_Britain1\\_tcm6-33756.pdf](http://www.esrc.ac.uk/ESRCInfoCentre/Images/Recession_Britain1_tcm6-33756.pdf)**

#### **Learning from City Recovery in Europe and the United States**

This study of why cities decline, how they recover and how low-income communities within them fare under the impact of dramatic changes has been published by the Joseph Rowntree Foundation. The study focuses on the fortunes of seven European cities – Sheffield and Belfast in the UK; Bremen and Leipzig in Germany; Torino, Italy; Saint-Étienne, France; and Bilbao, Spain. Other cities, including several in the United States, were also involved in this programme of work. This Findings sums up common themes from these cities related to: the history and effects of their decline; the process and results of recovery; and what the future might hold. **The summary is available at <http://www.jrf.org.uk/publications/city-recovery-europe-united-states>**

#### **The Impact of the Recession on Young People and on their Needs for Advice and Counselling Services**

This Youth Access Policy Briefing sets out how the recession will affect young people's needs for advice and counselling and why meeting those needs is a crucial part of any recession response. **The Briefing is available at <http://www.youthaccess.org.uk/publications/upload/impact-of-the-recession-on-young-people.pdf>**

#### **Backing the Future: Why Investing in Children is Good for Us All**

This report provides the economic and social case for transforming the way we invest in the future of society through our children. This New Economics Foundation (NEF) report makes clear the need for a comprehensive investment programme in preventative services for children and young people that would both save spending on dealing with the impact of problems later, and deliver wider benefits to society. To achieve lasting change, Backing the Future demonstrates why it is essential to address the impact of the structural factors affecting the circumstances of children's lives, such as poverty and inequality, together with psychological and social dimensions of their well-being. NEF show how this can be achieved and present an economic model for how the UK Government could fund a transition to a more preventative system, therefore turning aspiration into reality. **The report is available at [http://www.neweconomics.org/gen/z\\_sys\\_PublicationDetail.aspx?PID=293](http://www.neweconomics.org/gen/z_sys_PublicationDetail.aspx?PID=293)**

#### **Creating a Stronger Information, Advice and Advocacy System for Older People**

The adult social care system needs to ensure older people get the information, advice and advocacy services they need to remain independent. This Solutions paper highlights recent work in Newcastle by the Quality of Life Partnership that's developed ways of working with existing systems to make them more 'older person friendly', efficient, and effective for all concerned. **The summary is available on the Joseph Rowntree Foundation's website at <http://www.jrf.org.uk/publications/information-advice-advocacy-for-older-people>**

#### **Dynamic Benefits: Towards Welfare That Works**

This policy report by the Centre for Social Justice, a think tank set up by Iain Duncan-Smith, presents a review of the UK benefits system and proposals for a radical recasting of state support for the jobless and low-paid. According to the report, the policies proposed would result in 600,000 households coming off welfare dependency and into work, boost the incomes of the lowest paid by nearly £5 billion and help move more than 200,000 children out of poverty. The report argues that the overhaul will make welfare spending predictable and promote a culture of working rather than not working. **The report is available at <http://www.centreforsocialjustice.org.uk/default.asp?pageRef=266>**

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## CAPITAL CITY PARTNERSHIP

### Capital City Partnership

is a partnership of key statutory, voluntary and community agencies in the city working together to promote social inclusion and achieve social justice for the people of Edinburgh. We exist to find creative and sustainable solutions to overcome social exclusion and to promote joined up governance in the city. For further details about Capital City Partnership please go to the website at <http://www.capitalcitypartnership.org> or contact us at the address below.

### Alternative Formats

The Capital City Partnership Social Inclusion e-zine is distributed monthly by e-mail in PDF and text-only Word formats. Large text, braille, audio copies and community language translations are available on request by contacting Gillian Baxter, Information Worker, on 0131 270 6040. The e-zine is also available either in PDF format or as a text-only Word file, on the Capital City Partnership website at <http://www.capitalcitypartnership.org>

### Forthcoming Copy Deadline & Mailing List

The Capital City Partnership Social Inclusion e-zine is published on the first Monday of each month. The next issue will, therefore, be available on **Monday 7th December** and any information for inclusion, along with contact details, should be submitted to [gillianbaxter@capitalcitypartnership.org](mailto:gillianbaxter@capitalcitypartnership.org) under the heading 'CCP e-zine contribution' by **Friday 27th November** and should be relevant to the publication date.

If you would like to be added or removed from our mailing list please send an e-mail to [gillianbaxter@capitalcitypartnership.org](mailto:gillianbaxter@capitalcitypartnership.org) with the heading 'CCP e-zine mailing list'.

Please feel free to comment on any aspect of the newsletter including any changes that would make the newsletter more accessible.

Please note that the views expressed in this newsletter are not necessarily the views of Capital City Partnership and that we cannot be held responsible for the accuracy of the information published.

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