

social inclusion news

Welcome to Capital City Partnership's Social Inclusion News. We would encourage you to share your views, contribute information and articles to forthcoming editions. Details of how to do this are included on the last page.

Fairer Scotland Programme in Edinburgh

2008/09 Annual Report

A report examining the first year implementation of the Fairer Scotland Fund (FSF) in Edinburgh is now available at http://www.capitalcitypartnership.org/publicationsdetail/200/Fairer_Scotland_Fund_Edinburgh_2008_09_Annual_Report.html

The year in question was one of significant change for many of the projects and services involved and, by and large, they have coped well and delivered effectively. The process of transition has been supported and managed well, in sometimes difficult circumstances, by the Neighbourhood Teams and the importance of this is recognised.

The report identifies the funding pattern across the city, the range and nature of activities being supported by FSF funding and, where possible, the impacts of the investment being made.

It is clear through an examination of the report that enormous numbers of lives are touched by the Fairer Scotland programme with around 30,000 interventions affecting health, employment and life chances for the most vulnerable individuals in the city delivered through more than 100 projects or services.

In terms of quantifiable impact it is easier to identify outcomes in the field of employment with more than 2,500 people helped into or towards work and 400 businesses supported from 7,300 interventions. At this stage it is more difficult to identify with precision the final outcomes in respect of health or early interventions. It is easier to be definitive in respect of employability in part because recording systems are longer established but mainly because the outcome is tangible, either a job or a training place or another defined outcome. In health and early intervention it is the absence of, for example, a stroke or heart attack or the avoidance of criminal justice or reception into care proceedings which is the positive outcome.

Recommendations are made regarding the data collection process, the proper identification of outcomes rather than outputs at project and programme level and the further development of the programme overall.

Access to Industry Students' Achievements Recognised by Minister

Access to Industry students proved there are positive opportunities to be gained after moving on from care, prison, substance use and homelessness, when they were visited by Jonathan Shaw MP, Minister for Disabilities, on Friday 25th September 2009 in Edinburgh.

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Many of the students on the programme suffer from mental health issues, including depression and anxiety, and programmes like Access to Industry assist people to build confidence and address their health issues through a tailored personal programme of education.

Recently 117 students were presented with a staggering 179 qualifications, which had been achieved between February and June 2009.

The Minister met with staff and Transition students, who participate in a daily structure of learning to overcome addiction issues, and talked to a group of vulnerable women on the Passport programme who were attending a Hair and Beauty vocational training course delivered in partnership with Jewel and Esk College.

Transition Student Christine, who has used the Transition project to move back into training and work, said *"Even when I was in work in the past, I have always used substances to cope with my issues. It got to the stage that I couldn't work because of my addiction. Coming to Transition has developed my awareness of my potential again. Their honest and non judgmental approach, along with their practical assistance, has got me focused again. I've got a part time job now, and I'm doing a training course which will enable me to move into employment as a front of house theatre assistant. Before Transition, negative attitudes and anxiety always got in the way, but now I'm more ready to move on than ever before."*

Access to Industry Chief Executive Sian Fiddimore was delighted with the students' achievements, and said *"It is important to showcase the work of our students to policy makers as attendance on our programmes is not a quick fix of CV writing and job seeking. Students recognise that this is just the start of their new careers as they acknowledge the important part education plays in overcoming mental health issues and gaining employment in the longer term, especially in these more competitive times. Over the past year, we have worked with over 530 students. 114 have moved on to college, 83 have got on to employability training programmes and 68 have moved on to jobs."*

Passport, funded by the Capital City Partnership, is an accredited employability programme, providing support for people moving out of care, prison, substance misuse and homelessness. Through SQA qualifications, structured work placements and training opportunities, Passport supports and motivates clients to move back into work and further education.

Transition, funded by the Big Lottery Fund, operates as a 'mini college' for recovering substance users. It provides a daily structured programme of accredited learning on a rolling basis. SQA qualifications focus on specific job training and core skills to move students on to further education and employment.

Further information on these projects can be found at <http://www.accesstoindustry.co.uk> or contact Sian Fiddimore on 0131 260 9721 or sian@accesstoindustry.co.uk



Jonathan Shaw MP with Access to Industry students

Get on into Training, Volunteering and Work

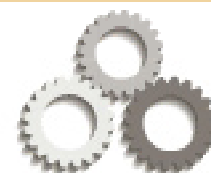
Free training courses for health professionals working in Edinburgh

Supporting patients into training, volunteering or work can:

- improve health and speed up recovery time
- improve quality of life, build confidence and develop more skills

This half day training course will:

- increase your awareness and understanding of the relationship between employability and the health and well-being of individuals, their families and communities. Employability is the combination of factors and processes which enable people to progress towards or get into employment, to stay in employment and to move on in the workplace.
- illustrate the employability pathway and services available to support patients/clients



JOINED UP FOR JOBS
Edinburgh's Jobs Strategy

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- help you to identify how and when to begin an employability discussion with your patients/clients

Training Dates

- Tuesday 13th October
- Thursday 5th November
- Wednesday 18th November
- Tuesday 1st December

All courses will start at 9.15 and finish at 12.30. Refreshments will be available. Training will take place at a city centre venue.

To register for a place please contact Kate Burton, Public Health Practitioner (Health & Employability), Edinburgh Community Health Partnership on 0797 0744 519 or kate.burton@nhslothian.scot.nhs.uk

Getting Started in Adult Literacy and Numeracy – An Introduction

This non-accredited course has been developed by City Literacy and Numeracy (CLAN Edinburgh). Based on clear principles of inclusion and lifelong learning, the project aims to increase and improve learning opportunities for literacy and numeracy learners in Edinburgh.

“The course was incredibly helpful. I liked everything about it - the video clips, the group exercises, and all the information in the folder which was very thorough. It also gave me ideas about how to identify different types of learners, and ideas about how to integrate literacy work in group settings. I had a meeting with our Youth Literacy worker, who helped me to identify that someone I work with has fallen through the net, and she has given me exercises and ideas to work on with them - I wouldn't have identified this without being on the course.”

CEC/capacity building worker

Audience

This short introductory course is aimed at colleagues from a variety of backgrounds, for example, community learning, voluntary organisations, FE colleges or training providers.

It is for participants who are:

- experienced in working with adults on a one-to-one or group basis within their own workplace
- wish to learn about adult literacy and numeracy and current initiatives in this area of learning
- wish to learn about approaches to tutoring adult literacy and numeracy which they could use within their organisation
- wish to consider how to develop literacy or numeracy learning options within their own setting
- confident in their own uses of literacy and numeracy
- able to meet the time requirements of the course

Purpose

To enable participants to:

- identify how their work and organisation could become involved in the Adult Literacy and Numeracy initiative for Edinburgh
- support potential literacy or numeracy learners within their own settings
- consider how they might integrate learning about literacy or numeracy within other learning programmes



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- attract new learners from target groups identified in the Adult Literacy and Numeracy Action Plan for Edinburgh

Time required

This course consists of three sessions each of about 5 hours and a half day session at the CLAN Resource Base. As well as time to attend the training, the participants will require about two hours for pre-course preparation, and two hours to do some further preparation between sessions. They will also require time for reflection and to share ideas with colleagues on how to integrate literacy and/or numeracy into their work. It may be helpful for two colleagues to attend the training so that they can then work together on plans for integrating literacy and/or numeracy into their organisation.

Dates

5 November	9.45 – 4.00
12 November	9.45 – 4.00
19 November	9.45 – 4.00
26 November	9.45 – 1.00

Venue

The Number Shop, 188-190 The Pleasance, Edinburgh EH8 9RT

For further information and an application form, please contact Gillian Lawrence at CLAN Edinburgh on 0131 270 6070 or gillian@clanedinburgh.org

Lothian's Joint Mental Health and Wellbeing Strategic Programme 2010-2015

**'Getting in and Staying in'
(creating opportunities through education and employment)**

**16th November 2009 from 1.00 to 4.30pm
The Melting Pot, Rose Street, Edinburgh**

The stakeholder event held on 5th March 2009 began the process for NHS Lothian and partners to develop a joint mental health and well-being strategy for the next five years. To develop the strategy further a number of stakeholder events on specific themes will take place over the next few months.

"In contemporary society the main function of education is the flourishing of humanity including personal and social well-being and attainment and achievement".

Bart McGettrick, Emeritus Professor of Education at the University of Glasgow

"Paid or unpaid employment or voluntary work is generally better for mental health than unemployment, but its value depends on both the work itself and culture and relations in the workplace."

Towards A Mentally Flourishing Scotland, Scottish Government, 2009

This event will focus on opportunities for enhancing mental health and well-being through education and employment.

What's the format for the event?

There will be talks from key people on education, employment and mental health. There will also be facilitated discussions to help inform Lothian's Joint Mental Health and Wellbeing strategy in relation to education and employment.

Who should attend?

People across Lothian who use services, carers, members of the public, volunteers and volunteering organisations, staff who work in education, employment, housing, health, community development – public, private and third sector.

Places are free but limited so please apply early. Places will be allocated on a first come basis and will be confirmed by 2nd November. Refreshments and lunch

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from 12.15 will be provided. Reimbursement for travel expenses for people with lived experience, members of their families, carers and friends will be made.

The closing date for applications is 27th October 2009. Application forms are available from the Project Administrator, Mental Health & Wellbeing Team at NHS Lothian, phone 0131 536 9411 or e-mail LH_mentalhealthadmin@nhslothian.scot.nhs.uk

Employability and Social Integration Project Contract Opportunity

The City Centre Neighbourhood Partnership wishes to appoint one or more experienced single providers or consortia to develop and co-ordinate a programme of work with the aim of providing third country nationals working towards UK citizenship, employment, and/or integration with local communities in Edinburgh support to develop the skills to achieve this objective. The City Centre Neighbourhood Partnership are particularly interested in submissions that include EU migrant workers in the scheme.

Target Groups

The target groups will be people from:

- minority ethnic communities
- refugees
- asylum seekers
- EU migrants

The service should be for adults (16 to 65 years of age) who have already established the right to remain and an entitlement to work in the UK and those who are seeking to achieve this.

People with the "right for work" will cover those who are:

- job seekers
- woman returning to work
- people with mental health difficulties
- people who are economically inactive
- people who face barriers to training and employment due to poor or limited language skills
- people who lack appropriate work experience or vocational qualifications
- drug and alcohol users
- people experiencing homelessness
- people with terminal health conditions such as HIV and Aids
- people who are socially isolated or have experienced discrimination in the workplace

Main Activities

The main activities of the programme should consist of:

- English language classes that seek to maximise the individual's capacity to make a positive social and economic contribution to Scottish society by concentrating specifically on workplace, education and training, and social and health communication needs. Different classes should be provided to cater for different levels of English language competency.
- Democracy, nationality, and civic responsibility classes that seek to instil a thorough understanding of the rights and responsibilities that individuals residing in Scotland have.
- A range of volunteering and work experience opportunities gained via a variety of appropriate organisations who can provide opportunities for the gaining of valuable and sustainable skills that lead to employment.

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- Education, training and careers guidance classes that provide individuals with sufficient knowledge to enable them to make informed choices regarding accessing employment, training and education.
- Projects that provide opportunities for participants to engage in activities designed to encourage positive physical and mental health and wellbeing.
- Cultural activities that seek to provide participants with opportunities to experience and take part in a range of historical, artistic and scientific debates that enhance participant's knowledge of the contextual backdrop and the contemporary situation of those elements of Scottish culture.
- Inter-cultural activities that bring together participants on the programme with a range of Scottish/British nationals covering different age groups in order to explore and promote shared understanding.

Further information is available at http://www.publiccontractsscotland.gov.uk/search/show/search_view.aspx?ID=SEP067535

First in Scotland to be Awarded the Social Enterprise Mark

Five pioneering organisations have become the very first businesses in Scotland to be awarded the Social Enterprise Mark. The prestigious accreditation is a testimony to customers and supporters that the organisation is founded on the highest environmental and social standards.

Senscot have been working with RISE (managers of the Mark in England) to bring the brand for social enterprises to Scotland. Bookdonors CIC, the Engine Shed, Out of the Blue Arts & Education Trust (OOTB), the Wise Group and Recycle Fife all join other visionary social enterprises that have the Social Enterprise Mark, such as Hill Holt Wood, Sunlight Enterprises, Eden Project, Sandwell Community Caring Trust, Emmaus and the Co-operative Group, as well as Employers for Childcare in Northern Ireland.

OOTB is a key provider of space and support to the artistic community of Edinburgh, leasing out studios at affordable rates, running projects, hosting exhibitions and providing selling opportunities for arts and crafts workers at quarterly Arts Markets. Since OOTB bought the ex-army Drill Hall on Dalmeny Street, Leith in 2003, it has become a hub for the local community, from running dance workshops and drama summer schools, to initiating a 150-strong Friends of Dalmeny Street Park group, which organises activities and campaigns for the improvement of this vital local resource. In 2007, OOTB launched The Drill Hall Arts Café and began a Training Scheme, which provides training and experience to young people from the local area who are not in employment or higher education. The most recent project from the Café is the Village Store, a new food co-op for Leith staffed by trainees and volunteers which is not run for profit, but to provide cheap, fresh, local produce to the community.

Since 2003, OOTB has undertaken a phased refurbishment of the Drill Hall and environmental sustainability has been at the forefront of the project. By using innovative heating methods such as air source heat pumps and natural, renewable materials such as sheep's wool to insulate the building, OOTB has reduced the short term environmental impact of the build project as well as its future carbon footprint. Phase 3 of the refurbishment is currently underway and will include the installation of an array of solar tubes to harness the sun's energy to heat water.

Rob Hoon, Co-ordinator of Out of the Blue, said *"We're very proud to be leading the way in Scotland with the Social Enterprise Mark. Here at Out of the Blue Arts & Education Trust we firmly believe that many more organisations in Scotland will benefit from having the Social Enterprise Mark. Social enterprise is a way of generating resources and opportunities for people to work together and the Social Enterprise Mark enables us to show people that we are well respected for our socially useful initiatives."*



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Colin Campbell, Senscot Chief Executive added *"Customers want to spend their money responsibly but often aren't sure where their money will go. For shoppers, the Mark guarantees their money will go towards tackling social or environmental need, and for traders it's a great opportunity to show off their ethical credentials and to attract new customers."*

'Social enterprise' is a different way to do business, and is becoming more important to customers, especially following growing mistrust in privately-run banks and businesses. Recent research revealed that consumers are crying out for the Social Enterprise Mark: 7 out of 10 people (in a survey conducted by ICM Research) said they would prefer to buy from firms who put their profits back into the community rather than into the pockets of shareholders and that they would rather buy from a company that makes decisions based on concern for society and the environment. The full research report is available at <http://www.rise-sw.co.uk> or <http://www.socialenterprisemark.co.uk>

Call for Papers - A Research Conference on Voluntary Action: Volunteering Counts

1st & 2nd March 2010

Chancellor Hotel Conference Centre, Manchester

There is growing discussion and debate within the public, private and third sectors about the role and impact of voluntary action and the difference volunteers are making to individuals and local communities. Policy makers are increasingly focusing on the role that volunteers can play in helping to deliver services and promote community cohesion, whilst organisations and groups grapple with how best to demonstrate the impact their services and volunteers are having.

Alongside this are ongoing debates around the definition and measurement of voluntary action. National, regional and local government and agencies are increasingly looking to measure levels of volunteering whilst discussions continue around the concept and definition of volunteering with debates on 'compulsory' voluntary service, incentives for volunteers and paying trustees.

This conference will bring together researchers, policy makers and practitioners to share and debate current research on these issues. It will aim to help advance knowledge and understanding on these topics and identify an agenda for future research. The event is being organised by the UK Volunteering Forum Research Group, a consortium of researchers from the Institute for Volunteering Research (IVR), Volunteer Development Agency Northern Ireland, Volunteer Development Scotland (VDS) and Wales Council for Voluntary Action (WCVA).

Research papers from researchers, policy makers and practitioners will be welcomed at the conference under the following broad themes:

- **Defining and conceptualising volunteering** - Papers might include: new ways of thinking about volunteering and who volunteers are; what is and what is not included in definitions of volunteering; the position and role of volunteers within policy discourse; and the challenges of undertaking research on volunteering as it is defined.
- **Measuring volunteering and counting volunteers** - Papers might include: methods and approaches to measuring levels of voluntary action at national, regional or local level; comparative research on levels of volunteering; the issues of measuring informal and 'below the radar' volunteering.
- **The value and impact of volunteering** - Papers might include: the social, cultural or economic impact of volunteering on volunteers, service users or the wider community; the role and contribution of voluntary action on different policy agendas; and methods, tools and approaches for assessing the impact of volunteering.

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Each paper should be presented in a 20 minute lecture format, with an additional 10 minutes for discussion on the policy and practice implications of the research. Themed sessions are also welcomed, in which researchers, practitioners and policy makers will discuss one of the above themes, with audience participation. Each session will last 1.5 hours.

You can submit a proposal for either a single paper presentation or for a themed session. In all submissions, please be sure to include the name, organisation and e-mail address of the presenting author(s) and the names of any co-authors.

1. Single papers (30 minutes): Please send a 400 to 600 word summary of your research. Submissions discussing preliminary findings are welcomed as well as those on completed projects.

2. Themed sessions (1.5 hours): Please submit a 400 to 600 word proposal for a whole session, giving a clear overview of the topic and structure of the discussion which lists those who will be involved in delivering it. This may be structured as a panel, workshop, debate etc. on a particular theme, or a suite of two or three papers on related topics. Please specify the approach you plan to adopt.

If your abstract has been accepted to the conference you will be notified by mid November 2009. Full papers (2000 to 2500 words) should be submitted by January 29th 2010. If your proposal is accepted you will need to book and pay for a place at the conference. Booking forms will be available in November.

Abstract submissions should be e-mailed to Christine Reilly at research@vds.org.uk by 5pm on October 22nd 2009.

Perspectives - the First Creative Scotland Online Discussion Forum

Designed to engage the artistic and creative communities, this discussion forum is your chance to share your views on the emerging role of Creative Scotland, the new national development body for the arts, culture and creative industries. Creative Scotland will invest directly in Scotland's talent. It promises to be as imaginative as the sectors it will serve.

Perspectives aims to break new ground in practitioner engagement. It will also generate and share information and intelligence to develop the sector, as well as informing and directing future engagement.

Keep up-to-date on forum developments by logging on to <http://www.perspectives.creativescotland.org.uk>

Crafting the Arts - Voluntary Arts Scotland's 2nd National Conference

**Friday 30th & Saturday 31st October 2009
Howden Park Centre, Livingston, West Lothian**

Aimed at anybody with an interest in participatory arts and crafts, Voluntary Arts Scotland's second national conference will take place on Friday 30th and Saturday 31st October at the Howden Park Centre in Livingston, West Lothian. Following the success of their inaugural conference in 2007, which one attendee called 'the best conference I've been to by far', Crafting the Arts 09 promises to be just as diverse, informative – and fun.

After its recent £6 million refurbishment, Howden Park Centre is now a beautiful and inspiring venue, perfect for listening, learning, sharing and networking. Over the course of two days, delegates will be looking at a range of topics, including:



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- the new Creative Scotland body
- measuring the impact arts and crafts groups have on their community
- the Creative Industries
- Arts in Communities
- being part of a committee
- fundraising
- using digital media
- Protection of Vulnerable Groups information
- the Olympic and Commonwealth Games legacies

This event will also tie-in with West Lothian Voluntary Arts Day, CSV Make a Difference Day and national Tell-a-Story Day. There will be lunches, a buffet dinner and a range of entertainment for delegates to enjoy. Prices range from £40 - £135 depending on your circumstances. Reduced hotel accommodation rates have also been negotiated.

For more information and to book a place, visit <http://www.vascotland.org.uk> or phone 0131 225 7355.

PARC Wins UK Street Design Award

Craigmillar's ParLife development at Wauchope Square has been nationally recognised - winning the best Home Zone category in the UK Street Design awards.

Laura Sharman, Editor of Local Government News, the publication that organises the awards, said *"The competition is a national competition, in this category we had about thirty entries and it's all independently judged by Living Streets. The reason they chose this over everything else is because it's such a big development and the fact that it is a new Home Zone."*

Home Zones attempt to strike a balance between vehicular traffic and everyone else who uses the street, children playing, pedestrians, cyclists and residents. The awards are divided into a number of categories including urban green space, children's play, pedestrian environment, highways, public lighting, waterways and home zones. A panel that included representatives from Living Streets, Green Space, the Worshipful Company of Paviers, Play England, the Institute of Lighting Engineers and British Waterways judged entries.

Cathy King, Head of Housing and Regeneration at City of Edinburgh Council and a board member of PARC, who received the award on behalf of PARC and the people of Craigmillar, said *"This community has gone through lots of changes and the council is committed not just to making it a good community but making it a great one."*

At the presentation, John Quinn, General Manager of PARC, said *"I think it's wonderful to get the award - a lot of partners have delivered something very unique."* He went on to explain the good working partnership between local authority departments and other project partners. Mr Quinn also highlighted the first use in Scotland of the innovative permeable pavement that provides greater drainage at the site.

He added *"I think the more people in Craigmillar are aware of and are given some recognition like this, the more it becomes a place that we can change the perception about Craigmillar for the better and people will realise the opportunities that are here. It is a good place to stay, it's a wonderful place to come to and we are putting everything we can into design and everything else to try and put it forward."*

Chris Simmonds, the project's architect, said he was delighted at winning the award *"It's tremendous to pick up an award for this, we have been really keen on introducing the Home Zone concept to Craigmillar. It's been quite an interesting process working with the council trying to get through some new ideas on road building. To actually get it built is an achievement in itself. I think the important thing is that it helps to re-adjust the balance between cars and people in favour of pedestrians and cyclists and*



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people. We hope people will take control of the streets a bit more and see it more as an extension of their living spaces."

Bill Armstrong, Construction Manager at PARC and EDI, said that winning the award was "fabulous". He added "I think any award is a great thing to get. I don't think you can get enough, so long may it continue."

Mr Armstrong said he initially had reservations about the Home Zone concept, he explained: "My vision was kids and cars don't mix but it's actually worked out fantastic. I think you only have to see when the school empties and the cars are all driving, everybody automatically just slows down - it's a fantastic concept."

Jim Kelly, Sales and Marketing Manager at PARC also underlined the family friendly nature of the housing area "It means children are able to play in a safe environment, you'll notice there are no signs for what the speed limit is. Drivers automatically slow down because of that and there is more eye-to-eye contact between the driver and the pedestrian."

Further information on PARC is available at <http://www.parcraigmillar.co.uk/>

Consultation on UK Equality Bill - Socio-Economic Duty

Scottish Ministers have decided to undertake a consultation in Scotland on extending the public sector duty on socio-economic inequalities in the UK Equality Bill to cover public bodies in Scotland.

The UK Government introduced the Equality Bill at Westminster on 27th April 2009. Part of this Bill introduces a duty on public authorities to address the inequality that arises from socio-economic disadvantage, and to place this objective at the core of their policies and programmes. This duty relates to devolved functions and, as the Bill is currently drafted, applies to England and Wales only. However this duty may be amended to apply to Scottish public authorities, if this is considered to be an appropriate course of action.

Please note that this consultation relates solely to the socio-economic duty. A separate consultation exercise on the specific public sector duties in the Equality Bill will take place in Autumn 2009.

The Scottish Government would welcome responses to this consultation, by 26th October 2009 at the latest. Early responses would be much appreciated.

The online consultation paper and response form are available at <http://www.scotland.gov.uk/Publications/2009/08/Socio-EconomicDuty/Q/Page/2>

Developing Management and Leadership Skills

A positive action course for people from black and minority ethnic communities

November 2009 – June 2010

This personal development course has been developed by PATH (Scotland) with funding from the Race Equality and Religion Integration Fund as a positive action measure towards addressing the under-representation of people from black and minority ethnic communities in management roles. It aims to support BME workers currently in employment to fulfil their potential and access management opportunities within and outwith their own organisations.

It will examine power inequalities, the impact of racism on our culture and the implications for them as people from black and minority ethnic communities. It will

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also enable them to recognise and further develop their own skills and abilities as managers and leaders and give them the opportunity to explore how they use their skills at present and how they want to use them in the future; in their organisations, in their communities and in wider society. They will then be able to set goals in line with their own vision and values and begin to take action to make them happen.

There is no course fee. Handouts etc will be provided as well as light refreshments on training days.

On successful completion of the course, participants will receive a Certificate of Professional Development in 'Developing Management and Leadership Skills' from the Centre for Lifelong Learning, The University of Strathclyde.

The course is being held in the Premier Inn, 187 George Street, Glasgow G1 1YU from 9.30 am until 4.30 pm on the following **eight Thursdays**:

- 10th November
- 10th December
- 14th January
- 11th February
- 11th March
- 8th April
- 13th May
- 10th June

Participants will need the support of their organisations and line managers not only in terms of time off to attend the workshops but also in giving them the opportunities to practise and develop their new skills. As an additional support during the course, participants will be encouraged to find a mentor. It is hoped that their organisations will support them to establish a mentoring relationship with a senior colleague.

Participants' line managers and mentors will be invited to an information day on Thursday 29th October when aims and objectives will be discussed and the rationale for the course explained, including a recap of the systematic nature of racism and its impact on us all. During the afternoon session the mentors' role will be clarified. Line managers and mentors will also be invited to the afternoon of the last day, on 10th June, to review the course.

For further information and booking details, please contact either:

Gillian Neish on tel: 0141 341 0469, e-mail: info@neishtraining.com

or PATH (Scotland) on tel: 0141 332 9477, e-mail: najimee@pathscotland.org.uk

Host a Green Communities Training Course

This year the Energy Saving Trust Green Communities service (formally CAfE) is giving community groups the opportunity to host their own Green Communities course. By hosting a training course, Green Communities will be able to provide your group with a bespoke course enabling you to improve your knowledge of energy and develop a community energy project. Best of all it's free of charge.

Green Communities courses can cover project planning and delivery of a community energy project; energy efficiency; sustainable energy use and renewable energy technologies; how to conduct energy audits for community buildings and old or listed buildings; funding a community energy project; and how to get involved with the local authority planning process.

Previous hosts have included local community and environmental groups, local authorities and parish councils who themselves host or are involved with local community energy projects.

On the day Green Communities will provide a trainer, the training resources and manuals. As hosts, all you have to find is a venue and the delegates. Green Communities can also provide up to £150 towards lunch and refreshments for your group.

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Green Communities is looking to run courses throughout the country and are now keen to find new groups and locations to hold future events.

To enquire about holding your own Green Communities Partnership Training course, please call to speak to an advisor on 0844 848 0077 or e-mail greencommunities@est.org.uk

Show Racism the Red Card's Fortnight of Action

16th – 31st October 2009

This period of concerted action encourages participation from all sections of communities to celebrate diversity and tackle racism. A major aim of the Fortnight of Action is to encourage antiracist actions, events and initiatives to take place throughout the year.

Many organisations begin their actions during October and run follow-up events during the year. There are other organisations including schools and community groups that look to the Fortnight of Action for ideas and inspirations. One proven way of making a difference is to act on a local level to break down barriers that lead to racist attitudes and behavior. These barriers can include:

- racial stereotyping
- ignorance of other cultures
- excluding practices
- the idea that any one culture or racial group is superior to another

A number of excellent new educational resources are available for the Fortnight of Action this year, including:

- Islamophobia - DVD & Education Pack - tackles racism around Islamophobia
- A Safe Place - DVD & Education Pack - updated film and Education Pack, part of a double DVD/Educational Pack set with Islamophobia
- Show Racism the Red Card Scotland - DVD & Education Pack - tackles racism

The Fortnight of Action booklet is available as a download only. It can be accessed alongside the Resources Application Form at <http://www.theredcardscotland.org/get-involved/foa>

The Social Enterprise Academy Programme

The Social Enterprise Academy offers an exciting range of learning opportunities throughout Scotland. The following programmes and workshops are currently available.

Understanding Social Enterprise

Develop your knowledge of social enterprise

Social enterprise is a new model of business that combines the best of business with clear and purposeful social aims. The Understanding Social Enterprise (USE) programme will allow you to develop a broad view of the concept of social enterprise, the challenges established enterprises currently face, and what the future holds for this emerging movement.

- Glasgow: 14-15 October
- Edinburgh: 17-18 November
- Aberdeen: 25-26 November
- Glasgow: 1-2 December



Social Enterprise Academy

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Social Accounting & Audit

Improve performance, prove value

Social Accounting and Audit (SAA) can revolutionise the way you manage your organisation. It is a process that creates a flexible framework with which your organisation can account fully for its social, environmental, and economic impact and report on its performance to stakeholders.

- Aberdeen: 20-21 October
- Glasgow: 24-25 November

Open Leadership Programme

Discover your potential as a 21st century leader

Leadership is a set of values, qualities, and behaviours that encourages the participation, development and commitment of followers. This 12-month leadership programme will guide you through these themes on a learning journey that connects modern leadership thought and theory with an insightful analysis of your own leadership style and strengths.

The programme will begin in Autumn 2009.

Further information and booking details are available at <http://www.theacademy-ssea.org/index.php>

Access to Sport and Culture Edinburgh Pledge

Throughout 2008, the City of Edinburgh Council and partners consulted widely with organisations, partnerships, clubs, groups and residents across the city to explore ways to increase access to arts, sport and physical activity. The consultation highlighted many common issues and challenges and showed that there are many opportunities to increase such access. The vision is that organisations will pledge to take actions to improve access to arts, sports and physical activities.

Organisations and clubs can pledge to improve access by building on existing good practice, making the most of opportunities and meeting current and future challenges. By signing the pledge organisations will make a strong and lasting shared commitment to work together to continue to improve access, increase membership and raise their profile with other key partners in the city.

Why make the Pledge?

- The opportunity to create links with other partners and like minded organisations
- A platform to promote your activities by area and activity
- An opportunity to identify and engage with Neighbourhood Partnerships
- Access to information regarding subsidies, smart cards, transport etc
- Invitations to participate in annual conferences and other potential networking opportunities

Who can sign the pledge?

The pledge is for any organisation that provides arts, sport or physical activity in Edinburgh. This includes public, voluntary and commercial organisations, partnerships, agencies, companies, clubs and groups. These organisations already work to provide high quality activities. By signing the pledge, they recognise that they can work collectively to increase participation.

What does the pledge involve?

The pledge provides a framework for organisations to set out activities to improve the impact of their work on access to and participation in arts, sport and physical activity. Each organisation that signs the pledge will specify actions that it will take under each relevant theme. Organisations will specify a set of actions that can lead to real change and improvement in their ways of working. Activities will depend on the size and nature of the organisation, and what they are already doing.



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Delivering the pledge

Pledge partners will be asked to report progress and to renew their pledge every year. The City of Edinburgh Council will collate all pledges to produce a detailed description of actions across the city, update this each year and make it available to all pledge partners. It will also be available on a dedicated webpage. There will be an annual conference to review progress, share experiences and best practice. The City of Edinburgh Council will act as the lead partner organising, hosting and running the annual event.

The Pledge

"We pledge to improve the quality of life and life chances for all people in Edinburgh through increased access to cultural and sporting activities"

by:

- developing and promoting joint working;
- improving the quality and dissemination of information;
- promoting participation;
- increasing affordability;
- creating sustainable provision;
- responding to users' views and needs;
- improving access to facilities.

Who has already signed up to the pledge?

- The Edinburgh Partnership
- Edinburgh Leisure
- Scottish Arts Council (SAC)
- Lung Ha's Theatre Company
- Theatre Workshop
- Audio Description Association (Scotland)
- Health All Around

If you would like to sign up to the pledge and really make a difference please contact Rebecca Peppiette on 0131 529 6718 or e-mail rebecca.peppiette@edinburgh.gov.uk or Jo Navarro on 0131 529 6716 or e-mail jo.navarro@edinburgh.gov.uk

Tackling Social Exclusion in the Economic Downturn: The Way Forward

Inside Government's Second Annual Social Exclusion Conference

08:30 - 16:00, Thursday 22nd October 2009, Central London

With UK unemployment rising above two million for the first time since 1997 the number of people excluded and facing the threat of exclusion has increased. As unemployment continues to rise, it is even more essential that government, local authorities and Local Strategic Partnerships focus their efforts on the most disadvantaged and socially excluded people and neighbourhoods and prevent the damage of long-term worklessness.

This national conference will focus on a number of key areas such as the Government's plans for social inclusion, early intervention, child poverty, developing coherent and formal strategies at local and strategic level, new inclusion initiatives and pilot projects, education and case studies: preventing, tackling and working with the excluded.

Confirmed Speakers include:

- Rt. Hon. Hilary Armstrong MP, Former Minister for the Cabinet Office and Social Exclusion

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- Ann Watt, Deputy Director, Social Exclusion Task Force, Cabinet Office
- David Morris, Professor of Mental Health, Inclusion and Community Director, Inclusion Institute International School for Community, Rights & Inclusion, University of Central Lancashire and The Kings Fund
- Timothy Bird, Regional Employment Lead for Mental Health, North East Mental Health Development Unit
- Nick O'Shea, Head of the Adults facing Chronic Exclusion Programme, Communities and Local Government (CLG) & ACE Pilot
- Jenny Edwards, Chief Executive, Homeless Link

For further information and booking details, please contact Jody Byron-Smith, Project Manager, Inside Government Ltd on 0161 211 3014.

Third Sector Research Conference

9.45am – 5pm, 26th October 2009

Old College, University of Edinburgh, South Bridge, Edinburgh

In recognition of the value of multi-disciplinary research to the Third Sector in Scotland, this conference is co-hosted by the Scottish Council for Voluntary Organisations (SCVO) and the Centre for Public Services Research (CPSR) at the University of Edinburgh Business School.

The keynote speaker will be:

- Mark Batho, Chief Executive of the Scottish Funding Council

Other speakers and panellists include:

- Diana Wilkinson – Chief Researcher, Scottish Government
- Dr Astrid Wissenburg – Director of Communications and Information, ESRC
- Paul Davison – Chair of LARIA in Scotland
- Dr Alison Elliot – Convenor, SCVO
- Professor Jenny Harrow – Centre for Charitable Giving and Philanthropy
- Professor Stephen Osborne – International Public Management, University of Edinburgh
- Lucy McTernan – Deputy Chief Executive, SCVO
- Dr Richard Freeman – School of Social and Political Studies, University of Edinburgh
- Anne-Sofie Laegran – Knowledge Transfer Manager, University of Edinburgh

The conference will showcase new and emerging research from practitioners and academics and will build on the recent series of SCVO/ESRC public policy seminars held in Edinburgh on the themes of localism, recession and innovation. A publication entitled 'The Third Sector – discussions around key public policy issues' has been specially commissioned by the ESRC to report on these seminars. This book will be launched at the conference and copies will be made available to delegates.

Further information and booking details are available at <http://www.scvo.org.uk/scvo/SCVOEvents/ViewSCVOEvents.aspx?al=t&EID=1138&from=EventHome>

PUBLICATIONS

Health and Social Enterprise

This paper explores the impact of social enterprises on improving the health of the population. It uses a rapid impact assessment guide to explore the issues

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with a number of different social enterprises across Scotland. The process involved separate focus group discussions with a group of key stakeholders involved with each enterprise. **The paper is available at [http://www.senscot.net/docs/Health&Enterprise\(f\).pdf](http://www.senscot.net/docs/Health&Enterprise(f).pdf)**

Equality Issues in Scotland: a Review of Research, 2000–08

This report is the first comprehensive review of research and statistics on age, disability, ethnicity, gender, religion or belief and sexual orientation in Scotland. The report covers population trends, representation and participation, education, employment, earnings, childcare and work-life balance, housing, criminal justice and health and social care. It was written for the Equality and Human Rights Commission by the Employment Research Institute at Edinburgh Napier University. **The report is available at http://www.equalityhumanrights.com/uploaded_files/Scotland/equality_issues_in_scotland_a_review_of_research.pdf**

Progress in Adult Literacy and Numeracy in Scotland 2008/2009

This report describes the difference that literacies learning has made in Scotland during 2008/2009 by using the four areas of life as set out in ALNIS and the Curriculum Framework. It features statements about the difference literacies learning has made to adult learners, their tutors and stakeholders in adult literacies work, together with updates on national and local developments. **The report is available on the Scottish Government's website at <http://www.scotland.gov.uk/Publications/2009/09/02153858/0>**

Statistics Release: Adults with Learning Disabilities Implementation of 'The same as you?' Scotland 2008

The purpose of this Statistics Release is to present the sixth set of national figures for services provided by local authorities in Scotland for adults with learning disabilities. The publication is a result of 'The same as you?' review of services for people with learning disabilities, published in May 2000. Its 29 recommendations for developing learning disability services set out a programme for change over 10 years. **The report is available on the Scottish Consortium for Learning Disability's website at <http://www.sclld.org.uk/sclld-projects/esay.xhtml>**

Recession and Recovery: How UK Cities can Respond and Drive the Recovery

This report from The Work Foundation shows that low skill cities are struggling the most with unemployment. With a focus on 12 UK cities, the research shows which groups are most affected, explaining why some cities are suffering more and highlighting what could change their future prospects. The 12 cities studied in the UK report are Belfast, Birmingham, Bristol, Cardiff, Chelmsford, Derby, Glasgow, Liverpool, Manchester, Newcastle, Oxford and Swindon. **The report is available at http://www.theworkfoundation.com/assets/docs/publications/220_UK%20Recession_Recovery_Cities-The%20Work%20Foundation.pdf**

Jobcentre Plus Jobkit

This resource, for anyone looking for work, provides step-by-step advice on finding a new job – including planning your job hunt, identifying your skills and tips on completing applications and going to interviews. **An online version is available at http://www.jobcentreplus.gov.uk/JCP/stellent/groups/jcp/documents/sitestudio/dev_015519.pdf**

All Inclusive? Third Sector Involvement in Regional and Sub-regional Policymaking

Regions and sub-regions play an important, if often unseen, role in policymaking. Influential decisions linked to regeneration, planning, housing, economic development and the allocation of European funding are all taken at these levels by a complex web of quangos and partnerships. Both the Government and the opposition have emphasised the part that the third sector should play in influencing policymakers generally. This report considers the third sector's role as a key stakeholder in decision-making at the regional and sub-regional level, with a particular focus on economic development. It paints a broad-brush picture of engagement between policymakers and the third sector, depicting some of the challenges and opportunities. It concludes with a set of practical recommendations, both for the third sector and for the public

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sector, for more effective engagement. **The report is available on the Institute for Public Policy Research's website at <http://www.ippr.org/publicationsandreports/publication.asp?id=684>**

Tackling Pensioner Poverty

Approximately two million pensioners are currently living in poverty, and a further one million live on less than half of the median income, according to this report by the Work and Pensions Committee at Westminster. Although the levels of poverty amongst pensioners had decreased since 1997, current figures remain 'unacceptable', says the report, and the government could be doing more to lift older people out of poverty including measures to improve benefit take up. **The report is available at <http://www.publications.parliament.uk/pa/cm200809/cmselect/cmworpen/411/411i.pdf>**

Poverty Pathways: Ethnic Minority Women's Livelihoods

This report from the Fawcett Society shows that one third of black women and two thirds of Pakistani and Bangladeshi women are living in poverty, but there is little information available specific to this group to inform UK Government policy. The report argues that if government policy does not address this issue as a matter of urgency during the recession, not only will those women currently in poverty remain so, but even greater numbers of ethnic minority women are likely to join them. Seven policy traps are outlined in the report, along with steps to remedy the current situation. **The report is available at <http://www.fawcettsociety.org.uk/index.asp?PageID=968>**

Attitudinal Barriers to Engaging Young People in Positive Activities: Literature and Communications Review

This research project looked at providing an overview of physical and attitudinal barriers and motivators to participation in positive activities for young people and identifying communications to promote activities and examples of good practice. The project was carried out using desk based research to investigate and sourcing existing evidence and contacting key stakeholders and experts to gather information about their input and experiences. Experts in the area of communications were contacted as the evidence collected in this area had been limited. **The report by the Department for Children, Schools and Families is available at <http://www.dcsf.gov.uk/research/data/uploadfiles/DCSF-RR140.pdf>**

Sustainable Development Indicators in your Pocket 2009

This new edition of sustainable development indicators in your pocket is an update of the UK Government Strategy indicators. There are 68 national indicators supporting the UK Government Sustainable Development Strategy including measures of everyday concern such as health, housing, jobs, crime, education and our environment. The indicators also support one or more of the four priority areas outlined in the Strategy. **The publication is available at http://www.defra.gov.uk/sustainable/government/progress/documents/SDIYP2009_a9.pdf**

Living with Poverty: A Review of the Literature on Children's and Families' Experiences of Poverty

This review, for the Department for Work and Pensions, of qualitative research with low-income families and children presents a summary of evidence from the last ten years regarding the 'lived experience' of poverty. **The report is available at <http://research.dwp.gov.uk/asd/asd5/rports2009-2010/rrep594.pdf>**

Joseph Rowntree Foundation Lecture - Basic Income and Social Justice: Why Philosophers Disagree

This lecture was presented by Philippe van Parijs from the Universite Catholique de Louvain, Belgium, with a response from Sir Tony Atkinson, Nuffield College, Oxford. In this lecture, he argues for the introduction of a basic income unconditionally paid to all. **A copy of the lecture is available at <http://www.jrf.org.uk/sites/files/jrf/van-parijs-lecture.pdf>**

No Ball Games Here (or Shopping, Playing or Talking to the Neighbours): How UK Streets have become No-Go Areas for our Communities

This report shows our streets are in danger of losing the social function they

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have had in the past, as they are shifted from social hubs for the community, into spaces considered no go areas for children. The report was released to mark the 80th anniversary of the formation of Living Streets (formerly the Pedestrians Association), and highlights in stark detail how our streets have changed over the past eight decades – with over a quarter of people knowing fewer than two of their neighbours and a huge reduction in the number of children playing out on the streets. **The report is available at <http://www.livingstreets.org.uk/news/uk/-/communities-at-breaking-point-britains-streets-revealed-as-nogo-areas>**

Comparing Taxes and Benefits in 1979, 1997 and 2008

This study uses 'lifetime simulation' for different income earners to look at the impact of taxes and benefits over time. This research examines three 'model lifetimes' for low, average and high earners and also looks at child and pensioner poverty under the systems of 1979, 1997 and 2008. Analysing changes in tax and benefit policy since the mid-1970s, it includes taxation (both direct and indirect); maternity provision; pensions; child benefits; and unemployment and incapacity benefits. **The findings are available on the Joseph Rowntree Foundation's website at <http://www.jrf.org.uk/publications/comparing-taxes-benefits>**

Poverty, Inequality and Human Rights

People working to tackle poverty in the UK are increasingly interested in using human rights in their work. This study looks at how this has been done in other countries, its impact on affected communities, debate, policy and government programmes, and its relevance for the UK. **The findings are available on the Joseph Rowntree Foundation's website at <http://www.jrf.org.uk/publications/poverty-inequality-human-rights>**



CAPITAL CITY PARTNERSHIP

Capital City Partnership

is a partnership of key statutory, voluntary and community agencies in the city working together to promote social inclusion and achieve social justice for the people of Edinburgh. We exist to find creative and sustainable solutions to overcome social exclusion and to promote joined up governance in the city. For further details about Capital City Partnership please go to the website at <http://www.capitalcitypartnership.org> or contact us at the address below.

Alternative Formats

The Capital City Partnership Social Inclusion e-zine is distributed monthly by e-mail in PDF and text-only Word formats. Large text, braille, audio copies and community language translations are available on request by contacting Gillian Baxter, Information Worker, on 0131 270 6040. The e-zine is also available either in PDF format or as a text-only Word file, on the Capital City Partnership website at <http://www.capitalcitypartnership.org>

Forthcoming Copy Deadline & Mailing List

The Capital City Partnership Social Inclusion e-zine is published on the first Monday of each month. The next issue will, therefore, be available on **Monday 2nd November** and any information for inclusion, along with contact details, should be submitted to gillianbaxter@capitalcitypartnership.org under the heading 'CCP e-zine contribution' by **Friday 23rd October** and should be relevant to the publication date.

If you would like to be added or removed from our mailing list please send an e-mail to gillianbaxter@capitalcitypartnership.org with the heading 'CCP e-zine mailing list'.

Please feel free to comment on any aspect of the newsletter including any changes that would make the newsletter more accessible.

Please note that the views expressed in this newsletter are not necessarily the views of Capital City Partnership and that we cannot be held responsible for the accuracy of the information published.

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